

RECORD OF PROCEEDINGS
Special Meeting – Work Session
March 22, 2007

The Shelby City Schools, Board of Education met in Special Work Session on Thursday March 22, 2007, at 6:00 p.m. in the Field House at the High School, Shelby Ohio.

The following board members were present; Bruce Briggs, JoAnn Nelson, Randy Terman, Bill Roush and Fred McKinney. Administrative personnel present included Charles Speelman, Superintendent, Bryan Neff, Assistant Superintendent, John Gies, High School Principal, Wanda Dean, Dowds Principal, Scott Harvey, Maintenance Coordinator, Diane Ervin, Central Principal, Richard Hostettler, Food Service Coordinator, Keith Rittenhouse, Technology Coordinator, Tim Tarvin, Middle School Principal, Mark Harvey, Transportation Coordinator and Elizabeth Anatra, Treasurer.

1. The meeting opened with the pledge of allegiance to the flag and affirmation of the district's vision statement.

The Shelby City Schools will be a place:

- where all students are proud to attend
- where the staff is proud to work
- where parents are proud to send their children
- that the community is proud to support

2. Mr. McKinney advised those present that anyone wishing to address the Shelby City Board of Education on school matters may do so by being recognized by the chairperson. Persons are requested to identify themselves and give their address before speaking. A maximum of thirty minutes is established for public input. If there are several speakers, each one should be concise and limit remarks to three minutes.

No Visitors were present. A request was made that anyone wishing to comment on any agenda item notify the president so that an opportunity to speak on the item during discussion could be given.

No one requested an opportunity to comment

A request was also made that anyone wishing to comment or make suggestions on items not on the agenda notify the president so that a time now or later in the agenda could be assigned for discussion. No one requested an opportunity to comment on items not on the agenda.

Mr. McKinney called the meeting to order, in his remarks he reviewed the history of work sessions beginning with the first held in 1994 at Westbrook Country Club, and stressed the importance of such meetings in building trust within the district. Mr. McKinney suggested three topics for the evening's discussion:

1. Building structure to support change and long term planning
2. Personnel planning in light of possible turnover
3. Facilities planning

Strategic planning models including the NCAA model and the Bill Cook model were discussed by the group. It was pointed out that goal development as a community effort could be done mirroring the more successful components of several model planning techniques. Community input has been received in the past, for example as part of the bond process several years ago and some of that information may still be valuable.

On the subject of facilities planning it was pointed out that several potentially expensive projects are pending including roof repair, repairs to the football field and technology support systems. The need to be aware of long range planning to protect the district's investment in facilities was stressed.

Goal setting was discussed, it was pointed out that if goals are set, the district needs to be able to measure success or failure of each goal in clear terms. District ratings were used as an example of quantifiable and measurable

RECORD OF PROCEEDINGS
Special Meeting – Work Session
March 22, 2007

goals. Graduation rates were also discussed in this context.

Concerns for disabled and disadvantaged students in terms of testing and intervention were considered. Concern was expressed with the available means to identify children who may be struggling and finding the resources to provide meaningful assistance.

The importance of thinking and problem solving skills, especially in terms of real life situations was stressed. The Shelby Tools for Assessment & Reporting (STAR) Assessment process was explained. The STAR system allows for individual assessment, but the district must meet the challenge of finding staff and resources to effectively meet the needs addressed by the assessment. Suggestions in this regard included parent involvement and increased interaction among staff to identify and share best practices in the classroom, and continuing education for staff. It was generally agreed that most staff members are carrying extra duties and their willingness to extend themselves in this way is much appreciated.

It was also pointed out that emphasis needs to be place on curriculum, and there was considerable discussion of current and future efforts in this regard. It was generally agreed that measures such as the district report card are useful, but resources such as full-time curriculum staff, professional development funds, textbooks and materials are necessary to implement positive and lasting change. It was stated that the district needs to ‘think outside the box’ and to meet regularly with the public and staff. Consideration will be given to having more frequent planning sessions in the future.

A motion to adjourn was made by Mr. Roush at 8:00 p.m. and seconded by Mr. Briggs
Vote Yes; Mr. Roush, Mr. Terman, Mr. Briggs, Mrs. Nelson and Mr. McKinney.

Fred McKinney, Board President

Elizabeth Anatra, Treasurer