

RECORD OF PROCEEDINGS
Special Meeting
May 14, 2007

<p>April 2007 financials May 2007 Forecast Update</p> <p>Accept Grants</p>	<p>The Shelby City Schools, Board of Education met in special session on Monday May 14, 2007, at 7:30 p.m. in the Professional Development and Technology Center at 69 South Gamble Street, Shelby Ohio.</p> <p>The following board members were present; Bruce Briggs, JoAnn Nelson, Randy Terman, Bill Roush and Fred McKinney. Administrative personnel present included Charles Speelman, Superintendent, Bryan Neff, Assistant Superintendent and Elizabeth Anatra, Treasurer.</p> <p>1. The meeting opened with the pledge of allegiance to the flag and affirmation of the district's vision statement.</p> <p style="padding-left: 40px;">The Shelby City Schools will be a place:</p> <ul style="list-style-type: none"> • where all students are <u>proud</u> to attend • where the staff is <u>proud</u> to work • where parents are <u>proud</u> to send their children • that the community is <u>proud</u> to support <p>2. Mr. McKinney advised those present that anyone wishing to address the Shelby City Board of Education on school matters may do so by being recognized by the chairperson. Persons are requested to identify themselves and give their address before speaking. A maximum of thirty minutes is established for public input. If there are several speakers, each one should be concise and limit remarks to three minutes.</p> <p>Mr. Speelman pointed out an addendum to the agenda containing an additional personnel item, a new policy and an MOU concerning a retirement incentive.</p> <p>Visitors were recognized. A request was made that anyone wishing to comment on any agenda item notify the president so that an opportunity to speak on the item during discussion could be given. Steve Lifer expressed his wish to comment on the retirement incentive mentioned in the addendum.</p> <p>A request was also made that anyone wishing to comment or make suggestions on items not on the agenda notify the president so that a time now or later in the agenda could be assigned for discussion. No one requested an opportunity to comment on items not on the agenda.</p> <p style="text-align: center;">41-07</p> <p>3. A motion was made by Mr. Briggs and seconded by Mr. Terman to approve items 3.1 and 3.2</p> <p style="padding-left: 40px;">3.1 Accept the April 2007 cash Reconciliation and Financial Reports</p> <p style="padding-left: 40px;">3.2 Approve the Forecast and Assumptions for the May Update</p> <p>Information on optional insurance coverage for violent acts was distributed for later discussion Vote Yes; Mr. Briggs, Mrs. Nelson, Mr. Roush, Mr. Terman and Mr. McKinney</p> <p style="text-align: center;">42-07</p> <p>4. A motion was made by Mr. Roush and seconded by Mr. Briggs to accept and appropriate grants as follows:</p> <ul style="list-style-type: none"> • \$1000 from the Shelby Foundation for Johnson's Island Experimental Program, contact Sandra Ransom (Fund 019) • \$1000 from Wal-Mart for Marti Kyle who was chosen as the Wal-Mart Teacher of the Year (Fund 019) <p>Vote Yes; Mr. Terman, Mr. Briggs, Mrs. Nelson, Mr. Roush and Mr. McKinney</p> <p>5. Superintendent's Report, State of the Schools – Challenges/Barriers & Goals</p> <p>Mr. Speelman reported covering the following topics;</p> <ul style="list-style-type: none"> • Enrollment data prepared by Mr. Neff was distributed and reviewed. Mr. Speelman and Mr. Neff pointed out the need for a full enrollment study. It appears that Kindergarten enrollment has declined. This decline may represent an opportunity to consider full-day kindergarten for at least some students next year.
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<p>Superintendent's Report con't.</p> <p>Considerations include, the need for more instructional time, the possibility of all day/every other day scheduling, funding issues including the prospect of full funding in 2009-10, space availability and transportation and staff costs. Mr. Speelman suggested a goal of planning for full day kindergarten.</p> <ul style="list-style-type: none"> • Facilities Planning, an update to the facilities plan prepared several years ago by MKC was requested. A presentation on this subject will be arranged for June, if possible, to consider how to better use the facilities the district has. The history of the facilities study was also discussed. • Staff demographics were considered. Retirements are likely, the planned retirement MOU on the agenda for discussion will allow teachers to return for one year post retirement. This would also enable the district to plan the transitions and to recruit the best new candidates in advance. Central office staffing is also a concern, a plan is being developed to allow for additional time to be spent on curriculum and student personnel at the administrative level. <p>The Music Department is looking at ways to improve programming while containing costs.</p> <ul style="list-style-type: none"> • Further investment of both money and staff time and attention is needed particularly in the areas of curriculum and textbooks and materials <p>In summary a long range plan based on enrollment, Facilities and Staffing is needed. An updated policy manual was mentioned as a needed part of any long range plan. Mr. McKinney suggested an outline of the above specifying costs and potential savings of each component. Mr. Speelman agreed and will work toward that goal.</p>	
<p style="text-align: center;">43-07</p> <p>6. A motion was made by Mr. Terman and seconded by Mr. Briggs approve items 6.1 & 6.2</p> <p style="padding-left: 20px;">6.1 Add Karen Swank to the Classified substitute list for the 2006-07 school year.</p> <p style="padding-left: 20px;">6.2 Extend a supplemental contract for the 2006-07 contract year, salary according to schedule to Mike Mahek for Travel – ½ of stipend for Second Semester.</p> <p>Vote Yes: Mr. Roush, Mr. Terman, Mr. Briggs, Mrs. Nelson and Mr. McKinney</p>	<p>K. Swank 2006-07 Sub list</p> <p>M Mahek Travel</p>
<p style="text-align: center;">44-07</p> <p>7. A motion was made by Mr. Roush and seconded by Mrs. Nelson to appoint Med-Central WorkAble to conduct the annual bus driver and van/driver physicals at a cost of \$60.00</p> <p>Vote Yes, Mr. Briggs, Mrs. Nelson, Mr. Roush, Mr. Terman and Mr. McKinney</p>	<p>MedCtrl. WorkAble physicals</p>
<p>New Business</p> <p style="text-align: center;">45-07</p> <p>A motion was made by Mr. Roush and seconded by Mr. Briggs to place policy DFA, Investment Policy on a 30 day review.</p> <p>Vote Yes, Mr. Briggs, Mrs. Nelson, Mr. Roush, Mr. Terman and Mr. McKinney</p>	<p>Inv. Policy DFA on review</p>
<p style="text-align: center;">46-07</p> <p>A motion was made by Mr. Briggs and seconded by Mrs. Nelson to approve the memorandum of understanding (MOU) regarding Retirement Incentive (Retire Plus One).</p> <p>Mr. Lifer spoke in favor of the proposal as a win/win proposition for the district and the employees. He emphasized the financial savings available to the district and the success of similar programs in other local districts. Mr. Briggs reviewed the advantages and disadvantages of the MOU in light of other districts experience. Mr. Speelman pointed out that this has been done in isolated cases in the past Mr. Roush commented on his reservations on this policy. He stated that the one year only nature of the policy and the fact that staff would not return at the highest step on the salary scale answered his most pressing concerns. Mr. Terman expressed his agreement with Mr. Roush's comments. He explained that one of his concerns related to the policy was the need for viable jobs for young people in the community.</p> <p>Vote Yes; Mr. Terman, Mr. Briggs, Mrs. Nelson, Mr. Roush and Mr. McKinney.</p>	<p>MOU Retirement Incentive</p>

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A motion was made by Mr. Roush at 9:00 p.m. and seconded by Mr. Terman to move into executive session for the purpose of discussing the appointment, employment, dismissal, discipline, promotion, demotion or compensation of school employees or regulated individuals, or the investigation of complaints against a public employee or regulated individual unless such person requests a public hearing. Vote Yes; Mr. Terman, Mr. Briggs, Mrs. Nelson, Mr. Roush and Mr. McKinney

A motion to adjourn was made by Mr. Roush at 9:55 p.m. and seconded by Mr. Terman. Vote Yes; Mrs. Nelson, Mr. Roush, Mr. Terman, Mr. Briggs and Mr. McKinney

Fred McKinney, Board President

Elizabeth Anatra, Treasurer