

**RECORD OF PROCEEDINGS**  
**Regular Meeting**  
**December 20, 2007**

<p>Nov. 2007 minutes &amp; financials Correction to MOESC Contract</p> <p>\$7.00 Minimum Wage noted</p>	<p>The Shelby City Schools, Board of Education met in regular session on Thursday December 20, 2007, at 7:30 p.m. in the Professional Development and Technology Center at 69 South Gamble Street, Shelby, Ohio.</p> <p>The following board members were present; Bruce Briggs, JoAnn Nelson, Randy Terman, Bill Roush and Fred McKinney. Administrative personnel present included Bryan Neff, Interim Superintendent, Diane Ervin, Interim Assistant Superintendent and Elizabeth Anatra, Treasurer.</p> <p>1. The meeting opened with the pledge of allegiance to the flag and affirmation of the district's vision statement.</p> <p style="padding-left: 40px;">The Shelby City Schools will be a place:</p> <ul style="list-style-type: none"> <li>• where all students are <u>proud</u> to attend</li> <li>• where the staff is <u>proud</u> to work</li> <li>• where parents are <u>proud</u> to send their children</li> <li>• that the community is <u>proud</u> to support</li> </ul> <p>2. Mr. McKinney advised those present that anyone wishing to address the Shelby City Board of Education on school matters may do so by being recognized by the chairperson. Persons are requested to identify themselves and give their address before speaking. A maximum of thirty minutes is established for public input. If there are several speakers, each one should be concise and limit remarks to three minutes.</p> <p>Visitors were recognized. A request was made that anyone wishing to comment on any agenda item notify the president so that an opportunity to speak on the item during discussion could be given. Steve Lifer asked to comment on item 6.4.</p> <p>A request was also made that anyone wishing to comment or make suggestions on items not on the agenda notify the president so that a time now or later in the agenda could be assigned for discussion.</p> <p>Additions or corrections to the agenda were requested.</p> <p><b>3. Presentation by Auditor of State's Office</b> Ms. Unice Smith of the Local Government Services Unit, State of Ohio Auditor's Office addressed the Board on the district's Fiscal Commission Activities and procedures to end the current Fiscal Emergency Status.</p> <p><b>4. Minutes and Financial Reports:</b></p> <p style="text-align: center;"><b>90-07</b></p> <p>A motion was made by Mr. Roush and seconded by Mr. Terman to approve the treasurer's recommendations for the following items:</p> <p>4.1 Approve the minutes of the November 15, 2007 board meeting</p> <p>4.2 Accept the November 2007 financial reports including a listing of bills paid from school funds.</p> <p>4.3 Approve a revision to the district's overall agreement with MOESC in the amount of \$11,909 to cover an error in MOESC's calculation of retirement costs for contracted employees.</p> <p>Vote Yes; Mr. Briggs, Mrs. Nelson, Mr. Roush, Mr. Terman and Mr. McKinney</p> <p><b>5. Financial Information</b></p> <p>5.1 It was noted that the minimum wage will increase to \$7.00 from \$6.85 on January 1, 2008. This will not affect any contracts at Shelby City Schools, but will increase the rate at which we pay certain classified substitutes.</p>
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Presentations: Student Council	<p><b>6. Superintendent's Report</b></p> <p>6.1 Jacob Penwell and Andy Knapp reported on behalf of the Shelby High School Student Council. They noted that the recent Stall Day had raised \$3582.89 to benefit the Bachtel Family and Shelby United Fund. Mr. Neff and members of the Board congratulated them on their efforts.</p> <p>6.2 Keith Rittenhouse, Technology Director, gave a video presentation highlighting the equipment and programming in the Middle School and High School Technology laboratories. He explained that the middle school lab has been completely re-done following the flood. When the project is completed both the middle school and the high school will have new workstations and software which will present enhanced opportunities for curriculum and learning.</p> <p>6.3 Mr. Neff presented a Resolution of Commendation and a watch to Larry Terman in honor of his service to the district as a bus driver. The board joined him in thanking Mr. Terman for his service to the district.</p> <p>6.4 Mr. Neff presented Resolutions of Commendation and commemorative brass school bells to retiring board members Fred McKinney and Bill Roush. Mr. Lifer joined Mr. Neff in thanking the two retiring board members for their service to the community and leadership over the years. Mr. Roush and Mr. McKinney both gave remarks and thanked those present for the commendation.</p>						
Technology							
Retirement Commendations L. Terman							
F. McKinney & B. Roush							
	<p><b>7. Personnel</b></p> <p style="text-align: center;"><b>92-07</b></p> <p>A motion was made by Mr. Roush and seconded by Mr. Terman to approve the Superintendent's recommendations for the following items:</p>						
Recall J Estep	<p>7.1 According to Article 10, of the Agreement between the Shelby Association of School Support and the Shelby City School District, in accordance with Section 10.07 – Recall, the following non-certified employee will be recalled for the 2007-2008 school year:</p> <p>7.1a Jo Ann Estep, bus driver, 4 hours per day, 187 day position, 7 years experience, effective January 2, 2008.</p>						
Employ K. Hoover	<p>7.2 Employing the following classified staff member for the 2007-2008 school year, salary according to schedule:</p> <p>7.2a Kim Hoover, server, 186 day position, 2 hours per day, 0 experience, effective December 10, 2007 (Toni Hick's position).</p>						
Resignation J. Ewing	<p>7.3 Accepting the following resignation:</p> <p>7.3a Joan Ewing, playground supervisor, effective December 13, 2007.</p>						
Adjust Sub Lists	<p>7.4 Adding the following names to the substitute/tutor lists for the 2007-2008 school year:</p> <p>7.4a <u>Certified substitute/tutor lists:</u> Current Mid-Ohio ESC List #6 &amp; #7 Jennifer Grove, Elementary 1-8 - tutor</p> <p>7.4b <u>Classified substitute lists:</u></p> <table style="width: 100%; border: none;"> <tr> <td style="text-align: center;"><u>Custodian</u></td> <td style="text-align: center;"><u>Aides</u></td> <td style="text-align: center;"><u>Food Service</u></td> </tr> <tr> <td style="text-align: center;">John Justice</td> <td style="text-align: center;">Julie McClish</td> <td style="text-align: center;">Barbara Mack</td> </tr> </table>	<u>Custodian</u>	<u>Aides</u>	<u>Food Service</u>	John Justice	Julie McClish	Barbara Mack
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John Justice	Julie McClish	Barbara Mack					
Adjust hours N. Hoffman P. VanWagner	<p>7.5 Adjusting hours for the following classified staff members for the 2007-2008 school year, salary according to schedule:</p> <p>7.5a Nicole Hoffman, 186 day position, server, from 2 hours per day to 2.5 hour per day, server, 0 experience, effective December 10, 2007.</p> <p>7.5b Peg Van Wagner's hours as a bus driver from 7.5 hours per day to 7 hours per day, 28 years experience, effective November 30, 2007. A reduction of ½ hour daily as a result of change in PCTC transportation needs.</p>						
P. Studer, Public Records Rep.	<p>7.6 Designate Pam Studer to attend public records training on behalf of all current board members and those elected in November 2007.</p>						
Volunteer S. Sommer	<p>7.7 Approving the name of a paid work and/or volunteer for athletic events and other school activities as needed for the 2007-2008 school year, salary according to schedule: Sandy Sommer – Volunteer</p>						

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*Motion 92-07 con't.*

7.8 Adopting the following resolution:

WHEREAS, this Board has posted the position of:

Assistant 7/8 Girls Track Coach

as being available to certified employees of this district and no such employees who are satisfactory to the Board have applied for these positions, and

WHEREAS, this Board has advertised the position as being available to certified individuals not employed by this district and no such individuals satisfactory to this Board have applied for the position, non-certified individuals who are qualified in accordance with the rules of the State Department of Education to direct, supervise or coach pupil activity programs are hereby employed on a supplemental contract for the 2007-2008 school year as:

THEREFORE, BE IT RESOLVED THAT:

<u>Name</u>	<u>Position</u>	<u>Index</u>	<u>Exp.</u>
Colton Penwell	Asst. 7/8 Girls Track Coach	.04	0

pending completion of requirements

7.9 Approving Kurt Schroeder, as a seasonal helper in technology, salary according to schedule.

Vote Yes, Mr. Briggs, Mrs. Nelson, Mr. Roush, Mr. Terman and Mr. McKinney.

**8. Routine Reports**

8.1 Mr. Briggs, Legislative Liaison gave the following report:

HR 648 – No Child Left Behind Improvements Act of 2007 by NSBA

1. “The National School Boards Association (NSBA) has introduced a bi-partisan bill in Congress, HR 648, the No Child Left Behind (NCLB) Improvements Act. The bill, which currently has 17 co-sponsors, would make critical changes to NCLB that school districts across the country are seeking to incorporate in the reauthorization bill. Congress is planning to reauthorize NCLB in 2008, but we need your help to make this a top priority on the Congressional agenda.”
2. NSBA asks Boards to “consider passing a resolution urging your members of Congress to co-sponsor, H.R. 648 (and join the 540+ school districts who have passed them across the country) in December or January, if you have not already done so.”
3. Quotes from NCLB Action Alert dated 1/31/2005 available at <http://www.nsba.org/nclbcampaign>.
  - a. Educators “are concerned that the program places too much emphasis on one way of evaluating schools and the students who attend them”.
  - b. Educators “see a number of flaws in how that one measurement system operates, resulting in over identifying school failure”.
  - c. “NSBA’s bill is designed to improve – not avoid – NCLB’s call for accountability and higher performance – especially for students who otherwise would be left behind as low academic achievers”.
  - d. NSBA’s “bill does this by (1) improving the accuracy by which NCLB defines adequate yearly progress, or AYP; (2) strengthening the alignment between the remedies (sanctions) and the educational shortfalls that are identified; and (3) giving the Secretary of Education greater flexibility to approve effective and innovative state accountability systems.”
  - e. Standardized tests can be effective, but “in measuring the quality of a school – especially in teaching students who are significantly behind – it may be equally or even more relevant to determine quality or success based on the progress being made to reach the cut score. Recent work with value-added systems has borne this out.”
  - f. “states should have the flexibility to combine measures of progress (or gain scores) with cut scores as the primary indicator of AYP – rather than focusing on cut scores as the pre-eminent measure.”

C Penwell  
Supplemental

Leg. Liaison’s  
Report

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	<p><i>Legislative Liaison's Report con't.</i></p> <ul style="list-style-type: none"> <li>g. "These states should have greater flexibility to use their own system without having to operate two systems or compromise key elements of their own system – provided that the state system is designed to meet the NCLB goal of having all students proficient in language arts and math by the 2013 – 2014 school year."</li> <li>h. "certain groups of students (such as students with disabilities or limited proficiency in English) are being over identified as not making AYP in instances where the educational foundation and/or reasonable expectations for some of those students are not matched with the standard measure of AYP."</li> <li>i. "the quality of large and more diverse schools and school districts is being judged as inadequate – and sanctions being imposed – even where a small portion of student enrollment is involved."</li> <li>j. "Under current law, sanctions will come into play even when students in a subgroup fail to make AYP in a subject for just one year if, in the next year, students from a different subgroup fail to make AYP" "schools that don't have persistent problems in making AYP for a specific reason are being over identified for sanctions."</li> <li>k. NSBA's bill " focuses the use of sanctions on those instances where a specific problem (not a series of different problems) has not been solved for two or more consecutive years.</li> <li>l. Currently, "if one group of students fails to make AYP in a subject, then all students in the school must be given the option to transfer elsewhere".</li> <li>m. "there is a direct and strong relationship between the ability to make AYP and the amount of funding available to school districts."</li> <li>n. "current Title I funding is not adequate to provide the full range of additional services that may be required to raise achievement levels for each child" "services can include proven but costly strategies – and combinations of strategies – such as class-size reduction, after – school programs, and summer school"</li> <li>o. "Congress enacted a funding schedule that called for \$20.5 billion for the 2005 -06 school year; unfortunately, only \$12.7 billion was actually appropriated".</li> <li>p. "NSBA bill seeks to strike a balance between the funding levels Congress said it should provide and what it actually is providing.</li> </ul> <p>Mr. Briggs posed the following questions:</p> <ul style="list-style-type: none"> <li>4. Does Shelby City School District agree with these points?</li> <li>5. Should we review the NSBA's No Child Left Behind Improvements Act of 2007 in more detail, then pass a resolution of support if deemed appropriate?</li> </ul> <p>Those present were referred to 'Facts in a Flash' – December 14, 2007 for more information.</p>
Student Liaison's Report	<p>8.2 Mrs. Nelson, Student Achievement Liaison, reported on a recent conversation with John Gies, Shelby High School Principal concerning achievement at the High School. Concern was expressed with drop-out rates. Mrs. Nelson discussed the Ohio Graduation Test and other factors and suggested looking at possibilities for keeping more students in school through graduation.</p>
Approve Indoor Track Appoint R. Phillips to Library Board	<p style="text-align: center;"><b>93-07</b></p> <p>A motion was made by Mr. Briggs and seconded by Mr. Terman to approve items 8.3 &amp; 8.4</p> <ul style="list-style-type: none"> <li>8.3 Approve participation for Girls &amp; Boys Indoor Track.</li> <li>8.4 Approve the appointment of Robert Phillips to the Marvin Memorial Library Board from January 2008 through April 2008 to finish a seven year term for another person.</li> </ul> <p>Vote Yes; Mr. Terman, MR. Briggs, Mrs. Nelson, Mr. Roush and Mr. McKinney.</p> <p><b>9. Old Business – None</b></p> <p><b>10. New Business</b></p> <p>The Superintendent recommends the following actions:</p> <ul style="list-style-type: none"> <li>10.1 Discuss transporting Junior Statesmen students to Arlington VA on February 14 – 17, 2008.</li> </ul>

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*Old Business con't.*

10.2 Discuss flood insurance for the Professional Development & Technology Center and the Support Services buildings. It was suggested that the district consider lowering the contents coverage at Gamble Street from the \$100,000 value quoted, and that inquiries be made into coverage for the concession stands at Skiles Field. Mr. Lifer commented on the good work done by staff in the flood recovery and thanked all those involved in those efforts and in finding non-general fund money for replacement and repair needs.

**94-07**

A motion was made by Mr. Briggs and seconded by Mr. Terman to approve the Superintendent's recommendations for item 10.3

10.3 Approve OSBA membership for calendar year 2008 at a cost of \$4490.

Vote Yes; Mr. Roush, Mr. Terman, Mr. Briggs, Mrs. Nelson and Mr. McKinney.

10.4 The Organizational meeting was set for 7:00 p.m. on January 10, 2008 with a regular meeting to follow at 7:30 p.m. Mr. Briggs will serve as president pro-tempe to begin the organizational meeting.

**11. Other Non-Agenda Items - None**

**12. Executive Session**

A motion was made at 9:26 p.m. by Mr. Roush and seconded by Mr. Terman to move into executive session for the purpose of discussing the appointment, employment, dismissal, discipline, promotion, demotion or compensation of school employees or regulated individuals, or the investigation of complaints against a public employee or regulated individual unless such person requests a public hearing.

Vote Yes: Mr. Briggs, Mrs. Nelson, Mr. Roush, Mr. Terman and Mr. McKinney.

**12. Adjournment**

The board returned from executive session at 9:54 p.m. A motion to adjourn was immediately made by Mr. Terman and seconded by Mr. Briggs.

Vote Yes; Mr. Roush, Mr. Terman, Mr. Briggs, Mrs. Nelson and Mr. McKinney

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Fred McKinney, Board President

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Elizabeth Anatra, Treasurer

Approve OSBA membership

ReOrg. Mtg set for Jan.10, 2008 at 7:00 p.m.