

**RECORD OF PROCEEDINGS**  
**Regular Meeting**  
**October 21, 2008**

The Shelby City Schools, Board of Education met in regular session on Tuesday October 21, 2008, at 7:00 p.m. in the Professional Development and Technology Center, 39 South Gamble St, Shelby OH 44875.

The following board members were present; Bruce Briggs, JoAnn Nelson, Randy Terman, Doug DeVito and Lorie White. Administrative personnel present included Bryan Neff, Superintendent, Diane Ervin, Assistant Superintendent and Elizabeth Anatra, Treasurer.

1. The meeting opened with the pledge of allegiance to the flag and affirmation of the district's vision statement.

The Shelby City Schools will be a place:

- where all students are proud to attend
- where the staff is proud to work
- where parents are proud to send their children
- that the community is proud to support

2. Mr. Terman advised those present that anyone wishing to address the Shelby City Board of Education on school matters may do so by being recognized by the chairperson. Persons are requested to identify themselves and give their address before speaking. A maximum of thirty minutes is established for public input. If there are several speakers, each one should be concise and limit remarks to three minutes.

2.1 Visitors were recognized. A request was made that anyone wishing to comment on any agenda item notify the president so that an opportunity to speak on the item during discussion could be given.

A request was also made that anyone wishing to comment or make suggestions on items not on the agenda notify the president so that a time now or later in the agenda could be assigned for discussion.

2.2 Additions or corrections to the agenda were requested.

**3. Approval of Minutes and Financial Reports:**  
**79-08**

A motion was made by Mr. DeVito and seconded by Mrs. White to approve the Treasurer's recommendations for the following items:

- 3.1 Approve minutes of September 16, 2008 and September 30, 2008 meetings
- 3.2 Accept September 2008 financial reports.
- 3.3 Approve FY 2009 – FY 2013 Forecast & Assumptions
- 3.4 Accept with thanks the following grants & Donations:
  - \$5940 from the State of Ohio for eTech Ohio FY 2008 & 2009
  - \$ 3000 from the Athletic Boosters to the Athletic Fund for the PA System at Skiles Field
  - \$1000 from the Martha Holden Jennings Foundation for the Camp NuHop Trip, Central School; Staff Coordinator Bruce Hebble
  - From the Russell & Mary Gimbel Foundation:
    - 1. \$1000 for Johnson's Island, Central School; staff coordinator Dave Spangler
    - 2. \$1000 for Literacy Workstations, Dowds School; staff coordinator Brittany Ream
    - 3. \$1000 for CLICK IT program; Auburn School; staff coordinator Lynn Love

Vote Yes: Mr. Briggs, Mr. DeVito, Mrs. Nelson, Mrs. White and Mr. Terman.

September 16<sup>th</sup> & 30<sup>th</sup>  
minutes and financial  
reports

Forecast &  
Assumptions

Grants & Donations

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Appropriations	<p><b>4. <u>Appropriations Changes</u></b></p> <p style="text-align: center;"><b>80-08</b></p> <p>A motion was made by Mrs. Nelson and seconded by Mrs. White to approve the Treasurer’s recommendation for the following item:</p> <p>4.1 Changes to the Budget Appropriations:</p> <ul style="list-style-type: none"> <li>• \$17,000 increase to budget for Fund 001 (General fund)</li> <li>• \$3000 increase to revenue and a \$7571 increase to budget for Fund 019 (Local Grants)</li> <li>• \$25,000 increase to revenue and a \$1754.58 increase to budget for Fund 200 (Student Activity)</li> <li>• \$15,500 decrease to budget for Fund 401 (Auxiliary Services)</li> <li>• \$5940 increase to revenue and a \$5940 increase to budget for Fund 452 (ETech Ohio)</li> <li>• \$2403 increase to revenue for Fund 573 (Title V Innovative Programs)</li> <li>• \$1566 increase to revenue for Fund 584 (Title IV Safe &amp; Drug Free Schools)</li> </ul> <p>Vote Yes; Mr. Briggs, Mr. DeVito, Mrs. Nelson, Mrs. White and Mr. Terman.</p> <p><b>5. <u>Superintendent’s Report</u></b></p> <p>5.1 Lane Whited and Brendan Argo reported on behalf of the Shelby High School Student Council. They noted that Karli Hartings and Nicole Harding who were originally scheduled to give the report were instead playing in the Volleyball district semi finals against Madison. Mr. Whited and Mr. Argo reported on homecoming, popcorn sales and plans for the winter and spring formal dances. It was also noted that a fundraiser for Shelby United Fund will be held on November 25, 2008.</p> <p>5.2 Scott Harvey, Maintenance Director reported on summer activities in the maintenance department. He thanked the board for approval of hiring additional temporary summer help, and gave a power point presentation showing how the additional help had been used to update and maintain district buildings and grounds. Detailed materials outlining all work completed on all facilities were distributed.</p> <p>5.3 The Technology Update report was deferred until the next meeting due to the volleyball schedule.</p> <p>5.4 Recognition of the District’s “Excellent” rating by MT Business Technologies Inc. was given by Mr. Neff. He distributed pins to the board members, and explained that they had been purchased by MT Technologies to commemorate the district’s achievement of an Excellent rating by the Ohio Department of Education.</p> <p><b>6. <u>Personnel</u></b></p> <p style="text-align: center;"><b>81-08</b></p> <p>A motion was made by Mrs. Nelson and seconded by Mr. DeVito to approve the Superintendent’s recommendations for items 6.1 – 6.4 and 6.6 – 6.10 as follows:</p> <p>6.1 RESOLVED: That the district Treasurer is hereby directed to pay to the estate of the late Martha Kyle all unpaid salary up to the maximum allowed by R.C. 3319.02 (F).</p> <p>6.2 Employ the following classified staff members, effective the 2008-2009 school year, salary according to schedule:</p> <p style="padding-left: 40px;">6.2a Bonnie Armstrong, 186 day sweeper, 11 hours per week, 0 experience, effective October 13, 2008.</p> <p>6.3 Approve the Treasurer’s Contract effective 2009 Organizational Meeting through July 31, 2012.</p> <p>6.4 Issue the following supplemental contracts for the 2008-2009 school year, salary according to schedule, employment pending completion of all requirements:</p> <table style="margin-left: 40px; border-collapse: collapse;"> <thead> <tr> <th style="text-decoration: underline;">Name</th> <th style="text-decoration: underline;">Position</th> <th style="text-decoration: underline;">Index</th> <th style="text-decoration: underline;">Years Exp.</th> </tr> </thead> <tbody> <tr> <td>Keith Weaver</td> <td>9<sup>th</sup> Grade Boys Basketball Coach</td> <td>.07</td> <td>2 yrs.</td> </tr> <tr> <td>Jennifer Goth</td> <td>9<sup>th</sup> Grade Cheerleading Coach</td> <td>.02</td> <td>4 yrs.</td> </tr> </tbody> </table>	Name	Position	Index	Years Exp.	Keith Weaver	9 <sup>th</sup> Grade Boys Basketball Coach	.07	2 yrs.	Jennifer Goth	9 <sup>th</sup> Grade Cheerleading Coach	.02	4 yrs.
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Employ B. Armstrong													
Treasurer’s contract through July 2012													
Supplemental Contracts													

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<p><i>Motion 81-08 con't.</i></p> <p>6.6 Add the following names to the substitute/tutor lists for the 2008-2009 school year:</p> <p style="margin-left: 20px;">6.6a <u>Certified substitute/tutor lists:</u>                    Current Mid-Ohio ESC List</p> <p style="margin-left: 20px;">6.6b <u>Classified substitute lists:</u></p> <table style="margin-left: 40px; border: none;"> <tr> <td style="text-align: center;"><u>Aide</u></td> <td style="text-align: center;"><u>Custodian</u></td> <td style="text-align: center;"><u>Food Service</u></td> </tr> <tr> <td>Trisha Harvey</td> <td>Darrell Baker</td> <td>Cheryl Gies</td> </tr> <tr> <td>Karen Steele</td> <td></td> <td></td> </tr> <tr> <td>Theresa Metzger</td> <td></td> <td></td> </tr> </table> <p>6.7 Accept the services of Auburn School volunteers for the 2008-2009 school years.</p> <p>6.8 Employ the following students for the 2008-2009 school year, salary according to schedule:  <u>Career Based Intervention</u>          Kevin Shuster</p> <p>6.9 Approve the names of paid workers and volunteers for athletic events and other school activities as needed for the 2008-2009 school year, salary according to schedule:</p> <p style="margin-left: 20px;"><u>Volunteers</u>          Aaron Head          Ryan Ross          Matt Brewster</p> <p>6.10 CBIP Wages set as follows effective August 27, 2008, an increase in cost of approximately \$320 per year.</p> <table style="margin-left: 20px; 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border: none;"> <thead> <tr> <th style="text-align: left;"><u>Name</u></th> <th style="text-align: left;"><u>Position</u></th> <th style="text-align: left;"><u>Exp.</u></th> <th style="text-align: left;"><u>Index</u></th> </tr> </thead> <tbody> <tr> <td>Louise Sommer</td> <td>Head Swim Coach</td> <td>9 yrs.</td> <td>.10</td> </tr> <tr> <td>Brian Fenner</td> <td>7<sup>th</sup> Grade Boys Basketball Coach</td> <td>1 yr.</td> <td>.06</td> </tr> <tr> <td>Scott Rose</td> <td>8<sup>th</sup> Grade Boys Basketball Coach</td> <td>0 years</td> <td>.06</td> </tr> <tr> <td>Todd Young</td> <td>Reserve Wrestling Coach</td> <td>8 yr.</td> <td>.07</td> </tr> <tr> <td>Chuck Miller</td> <td>Asst. 7/8<sup>th</sup> Wrestling Coach</td> <td>1 yr.</td> <td>.04</td> </tr> </tbody> </table> <p style="margin-left: 40px;">are employed as specified above pending completion of requirements.</p> <p>Vote Yes; Mrs. Nelson, Mrs. White, Mr. DeVito, Mr. Briggs          Abstaining – Mr. Terman</p>	<u>Aide</u>	<u>Custodian</u>	<u>Food Service</u>	Trisha Harvey	Darrell Baker	Cheryl Gies	Karen Steele			Theresa Metzger			<u>9<sup>th</sup> Grade:</u>	<u>1<sup>st</sup> Semester</u>	<u>2<sup>nd</sup> Semester</u>	Current	\$1.75	\$2.10	Proposed	\$ 1.90	\$2.15	<u>10<sup>th</sup> Grade:</u>	<u>1<sup>st</sup> Semester</u>	<u>2<sup>nd</sup> Semester</u>	Current	\$1.95	\$2.40	<u>Name</u>	<u>Position</u>	<u>Exp.</u>	<u>Index</u>	Louise Sommer	Head Swim Coach	9 yrs.	.10	Brian Fenner	7 <sup>th</sup> Grade Boys Basketball Coach	1 yr.	.06	Scott Rose	8 <sup>th</sup> Grade Boys Basketball Coach	0 years	.06	Todd Young	Reserve Wrestling Coach	8 yr.	.07	Chuck Miller	Asst. 7/8 <sup>th</sup> Wrestling Coach	1 yr.	.04	<p>Substitute list Additions</p> <p>Auburn volunteers</p> <p>CBI K. Shuster</p> <p>Athletic Workers</p> <p>CBIP Wages set</p> <p>Supplementals</p>
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Transportation Routes June 5, 2009 Graduation date	<p><b>7. Routine Reports</b></p> <p>7.1 Mr. Briggs gave the Legislative Liaison’s report as follows:  <u>Strickland to Speak at OSBA Capital Conference</u></p> <ol style="list-style-type: none"> <li>1. Governor Strickland will speak on Monday 11/10/08 at 2 PM in the Grand Ballroom of the Greater Columbus Convention Center.</li> <li>2. All conference attendees are invited to attend.</li> </ol> <p><u>Highlights from Strickland’s “Roadmap for Academic Reforms”</u></p> <ol style="list-style-type: none"> <li>1. Schools must become collaborative continuous learning organizations.</li> <li>2. Schools must have high expectations, strong discipline, behavior interventions, attention to each person, and personal responsibility by parents, educators, &amp; community.</li> <li>3. Schools must encourage creativity and innovation.</li> <li>4. Schools must prepare students to excel in a global, interdependent world.</li> <li>5. Schools must strengthen their family and community connections.</li> <li>6. Curriculum must focus on core knowledge as well as 21<sup>st</sup> century skills.</li> <li>7. Accountability through multiple performance indicators.</li> <li>8. Educators need more time each day to collaborate and share best practices.</li> <li>9. Increasing the number of learning days per year is essential.</li> <li>10. Students should understand why issues matter and how they apply in real life.</li> <li>11. Refined support systems are needed to close the achievement gap.</li> <li>12. Schools must educate the whole child. Wellness, PhysEd, Emotions, Behavior, Academics, Arts, Music, etc.</li> <li>13. Schools must work with universities to ensure a seamless transition to higher ed.</li> <li>14. Residency should be required of all aspiring teachers.</li> <li>15. The best teachers should be promoted to positions of mentor and coach.</li> <li>16. Tracking student achievement will help acknowledge successful teachers and encourage ineffective teachers to improve or leave the profession.</li> <li>17. Create a pipeline that will encourage talented persons to become a teacher.</li> </ol> <p>7.2 Mrs. White gave the Student Achievement Liaison’s report. She introduced Sheri Mitchell, the district Special Education Coordinator who reported on the Talented and gifted program. Mrs. Mitchell explained that the focus of the program is to provide critical thinking and enrichment opportunities for identified advanced learners through use of differentiation practices and specialized instruction.</p> <p>Goals of the program are :</p> <ol style="list-style-type: none"> <li>1. To continue to screen for student eligibility by looking at available data (STAR reports, OAT results, DRA information, informal inventories, grades, etc). Data will be used to provide differentiated instruction in support of student progress in the general curriculum.</li> <li>2. To focus on grades 3-8 for direct and indirect services. Services to be primarily provided for those students identified as cognitive along with at least one area of academic identification or creativity identification. Training and support for differentiated instruction will continue.</li> <li>3. To provide specialized instruction focusing on critical thinking, problem solving, socialization with similar ability peers plus as needed, essential skills.</li> <li>4. To challenge and enrich in the student’s identified area(s) of ability.</li> <li>5. To continue to offer honors classes and post-secondary options at the High School</li> </ol> <p style="text-align: center;"><b>83-08</b></p> <p>A motion was made by Mr. Briggs and seconded by Mr. DeVito to approve the Superintendent’s recommendations for the following items:</p> <p>7.3 Approving the bus stops for the 2008-2009 school year as established by the Director of Transportation. Mark Harvey, Transportation Director reviewed the bus routes for the Board.</p> <p>7.4 Approving Friday, June 5, 2009, 7:30 P.M. as the graduation date and time for the 2008-2009 n senior class.</p> <p>Vote Yes; Mr. DeVito, Mrs. Nelson, Mrs. White, Mr. Briggs and Mr. Terman</p>
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