

**RECORD OF PROCEEDINGS**  
**Regular Meeting**  
**November 18, 2008**

October 2008 minutes and financial statements	<p>The Shelby City Schools, Board of Education met in regular session on Tuesday November 18, 2008, at 7:00 p.m. in the Professional Development and Technology Center, 39 South Gamble St, Shelby OH 44875.</p> <p>The following board members were present; Bruce Briggs, JoAnn Nelson, Randy Terman, Doug DeVito and Lorie White. Administrative personnel present included Bryan Neff, Superintendent, Diane Ervin, Assistant Superintendent and Elizabeth Anatra, Treasurer.</p> <p>1. The meeting opened with the pledge of allegiance to the flag and affirmation of the district's vision statement.</p> <p style="padding-left: 40px;">The Shelby City Schools will be a place:</p> <ul style="list-style-type: none"> <li>• where all students are <u>proud</u> to attend</li> <li>• where the staff is <u>proud</u> to work</li> <li>• where parents are <u>proud</u> to send their children</li> <li>• that the community is <u>proud</u> to support</li> </ul> <p>2. Mr. Terman advised those present that anyone wishing to address the Shelby City Board of Education on school matters may do so by being recognized by the chairperson. Persons are requested to identify themselves and give their address before speaking. A maximum of thirty minutes is established for public input. If there are several speakers, each one should be concise and limit remarks to three minutes.</p> <p style="padding-left: 40px;">2.1 Visitors were recognized. A request was made that anyone wishing to comment on any agenda item notify the president so that an opportunity to speak on the item during discussion could be given.</p> <p style="padding-left: 80px;">A request was also made that anyone wishing to comment or make suggestions on items not on the agenda notify the president so that a time now or later in the agenda could be assigned for discussion.</p> <p style="padding-left: 40px;">2.2 Additions or corrections to the agenda were requested.</p> <p><b>3. <u>Approval of Minutes and Financial Reports:</u></b></p> <p style="text-align: right; padding-right: 40px;"><b>86-08</b></p> <p>A motion was made by Mr. Briggs and seconded by Mr. DeVito to approve the Treasurer's recommendations for the following items:</p> <p>3.1 Approve the minutes of October 21, 2008 meeting</p> <p>3.2 Accept the October 2008 financial reports.</p> <p>3.3 Accept with thanks the following donations:</p> <ul style="list-style-type: none"> <li>• \$3000 from Shelby Alumni Assn to Shelby Middle School for projection equipment; Tim Tarvin Staff Coordinator</li> <li>• \$1000 from WalMart for a Teacher of the Year Award to Jeanine Gates, Dowds School</li> <li>• \$200 from Carton Service for the Johnson's Island Trip; Dave Spangler Staff Coordinator</li> <li>• \$1250 from Therm-O-Disc/ Emerson to Shelby High School for student activities; John Gies Staff Coordinator</li> </ul> <p>Vote Yes; Mr. Briggs, Mr. DeVito, Mrs. Nelson, Mrs. White and Mr. Terman</p>
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<p><b>4. <u>Financial Information</u></b></p> <p style="text-align: center;"><b>87-08</b></p> <p>A motion was made by Mr. DeVito and seconded by Mrs. White to approve the Treasurer’s recommendations for the following items:</p> <p>4.1 Changes to Revenue Estimates</p> <ul style="list-style-type: none"> <li>• \$ 374,500 increase to General Fund (Fund 001)</li> <li>• \$ 1200 increase to Local Grants (Fund 019)</li> </ul> <p>4.2 Changes to Budget Appropriations</p> <ul style="list-style-type: none"> <li>• (\$294,443) <i>decrease</i> to General Fund (001)</li> <li>• \$50 increase to Food Service (006)</li> <li>• \$12,500 increase to Scholarship Funds (007)</li> <li>• \$1200 increase to Local Grants (019)</li> <li>• (\$1699) <i>decrease</i> to Student Activity Accounts</li> <li>• (\$9771) <i>decrease</i> to Title I (572)</li> <li>• (\$ 615) <i>decrease</i> to Title V (573)</li> <li>• \$ 25 increase to Title IV-A (584)</li> <li>• \$1525 increase to Title II-A (590)</li> <li>• (\$239) <i>decrease</i> to Title II-D (599)</li> </ul> <p>Vote Yes; Mrs. White, Mr. Briggs, Mr. DeVito, Mrs. Nelson and Mr. Terman</p>	<p>Appropriation changes</p>
<p><b>5. <u>Superintendent’s Report</u></b></p> <p>5.1 Student Council Report:          Karli Hartings and Courtney Ebersole reported on recent Student Council activities including the food drive and plans for Stall Day. Stall Day will be held on November 23 with the proceeds going to the United Fund of Shelby.</p> <p>5.2 Presentation of certificate and banner for designation of “Excellent” on the local Report Card for the 2007 -2008 school year:          Mr. Neff read a letter of commendation. Banners noting the district’s rating have been received and will be hung at the Professional Development Center and in the buildings.</p> <p>5.3 Shelby Board Policy On-Line Access          Mr. Neff demonstrated the use of the on-line policy and procedure manual.</p> <p>5.4 New Testing Programs for Middle School 8<sup>th</sup> Graders and Sr. High 10<sup>th</sup> Graders:          Mike Grady, Shelby High School Guidance Counselor explained the “Success &amp; Prosperity in Ashland, Richland and Crawford” ( SPARC ) program. The program’s goal is to increase participation in Post Secondary Education throughout the service area by identifying students who might not have considered college and encouraging them to look at education beyond high school. A grant is available through SPARC that will allow for increased testing of high school students. The PLAN and EXPLORE tests will be used to project ACT performance.</p>	<p>Reports on:          Student Council</p> <p>Excellent rating</p> <p>On-line policy access</p> <p>SPARC Program</p>
<p><b>6. <u>Personnel</u></b></p> <p style="text-align: center;"><b>88-08</b></p> <p>A motion was made by Mrs. Nelson and seconded by Mrs. White to approve the Superintendent’s recommendations for the following items:</p> <p>6.1 Accepting the following resignation:</p> <p>6.1a Ellen Huffman, 186 day sweeper, effective November 3, 2008.</p> <p>6.2 Employing the following classified staff members for the 2008-2009 school year, salary according to schedule:</p> <p>6.2a Debbie Clagg, server, 186 day position, 3 hours per day, 0 experience, effective November 3, 2008.</p> <p>6.2b Tina Carroll, server, 186 day position, 2.5 hours per day, 0 experience, effective November 3, 2008.</p> <p>6.2c Michael Shane Wright, sweeper, 186 day position, 5.5 hours per day, 0 experience, effective November 17, 2008.</p>	<p>Resignation E. Huffman</p> <p>Employ:          D. Clagg</p> <p>T. Carroll</p> <p>M. Wright</p>

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Supplemental contracts	<p><i>Motion 88-08 con't.</i></p> <p>6.3 Issuing the following supplemental contracts for the 2008-2009 school year, salary according to schedule:</p> <table border="1" data-bbox="406 399 1347 556"> <thead> <tr> <th><u>Name</u></th> <th><u>Position</u></th> <th><u>Exp.</u></th> <th><u>Index</u></th> </tr> </thead> <tbody> <tr> <td>Keith Weaver</td> <td>Reserve Softball Coach</td> <td>2</td> <td>.06</td> </tr> <tr> <td>Edward Ingle</td> <td>Head 7<sup>th</sup>/8<sup>th</sup> Boys Track Coach</td> <td>7</td> <td>.05</td> </tr> <tr> <td>Paulette Ream</td> <td>Head 7<sup>th</sup>/8<sup>th</sup> Girls Track Coach</td> <td>10</td> <td>.05</td> </tr> <tr> <td>Brittany Wallace</td> <td>7/8 Asst. Girls Track Coach</td> <td>1</td> <td>.04</td> </tr> </tbody> </table> <p>are employed as specified above pending completion of requirements.</p>	<u>Name</u>	<u>Position</u>	<u>Exp.</u>	<u>Index</u>	Keith Weaver	Reserve Softball Coach	2	.06	Edward Ingle	Head 7 <sup>th</sup> /8 <sup>th</sup> Boys Track Coach	7	.05	Paulette Ream	Head 7 <sup>th</sup> /8 <sup>th</sup> Girls Track Coach	10	.05	Brittany Wallace	7/8 Asst. Girls Track Coach	1	.04								
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Sub/tutor/volunteer additions	<p>6.4 Adding the following names to the substitute/tutor lists for the 2008-2009 school year:</p> <p>6.4a <u>Certified substitute/tutor lists:</u>  Current Mid-Ohio ESC List #4 and #5  Plus: Amanda Daron, PK-3</p> <p>6.4b <u>Classified substitute lists:</u>  Ann Carver, aide  Kim Hoover, custodian</p> <p>6.5 Approving the services of the following Auburn School Volunteers for the 2008-2009 school year:</p> <table border="1" data-bbox="406 882 1429 1102"> <tbody> <tr> <td>Fred Rose</td> <td>Nina Rose</td> <td>Gerald Ingle</td> <td>Deborah Ingle</td> </tr> <tr> <td>Nicole Lynch</td> <td>Benji Lynch</td> <td>Robin Evans</td> <td>Jason Michel</td> </tr> <tr> <td>Melissa Michel</td> <td>Evelyn Franklin</td> <td>Chad Franklin</td> <td>James Brooks</td> </tr> <tr> <td>Rebecca Brooks</td> <td>Keith Swisher</td> <td>Ronee Bidlack</td> <td>Janet Allen</td> </tr> <tr> <td>Connie Grosscup</td> <td>Francine Thornsberry</td> <td>Lori Coward</td> <td>Abby Pontius</td> </tr> <tr> <td>Cindy Kelley</td> <td>Megan Strine</td> <td>Stewart Mitchell</td> <td>Michelle Mitchell</td> </tr> <tr> <td>Karen Wagoner</td> <td>Kim Ward</td> <td></td> <td></td> </tr> </tbody> </table>	Fred Rose	Nina Rose	Gerald Ingle	Deborah Ingle	Nicole Lynch	Benji Lynch	Robin Evans	Jason Michel	Melissa Michel	Evelyn Franklin	Chad Franklin	James Brooks	Rebecca Brooks	Keith Swisher	Ronee Bidlack	Janet Allen	Connie Grosscup	Francine Thornsberry	Lori Coward	Abby Pontius	Cindy Kelley	Megan Strine	Stewart Mitchell	Michelle Mitchell	Karen Wagoner	Kim Ward		
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Legislative Liaison's Report	<p>Vote Yes; Mrs. Nelson, Mrs. White, Mr. Briggs, Mr. DeVito and Mr. Terman.</p> <p><b>7. Routine Reports:</b></p> <p>7.1 Report from the Legislative Liaison:  Mr. Briggs gave the following report:  <u>Highlights from Stirckland's speech at OSBA Capital Conference (11/10/08)</u></p> <ol style="list-style-type: none"> <li>1. Everything in Ohio connects to education and it is a central issue for him</li> <li>2. Claims a \$600 Million increase in primary education funding.</li> <li>3. Fought for increased charter school accountability, but even more is needed.</li> <li>4. Tobacco settlements will help fund 300 new schools over the next few years.</li> <li>5. Received a lot of fresh ideas during his "Talks on Education" and will now focus on fixing Ohio's public education funding issues.</li> <li>6. Hopes to present a plan to legislators, but will go to voters via ballot if necessary.</li> <li>7. Schools need to incite creativity in children, not just teach kids facts and figures.</li> <li>8. Focus will be on public education, not charters / vouchers / privatized education.</li> <li>9. A healthy Ohio economy requires a strong educational system.</li> <li>10. Plans to ask businesses for their support, but he didn't explain what that means.</li> <li>11. We need to recognize and capitalize on our strengths. US students tend to be more creative with their acquired knowledge.</li> <li>12. Believes that there is an overemphasis on standardized tests and accountability.</li> <li>13. Teachers complain that they've lost the freedom to teach.</li> <li>14. Our best teachers can lead others by becoming mentors.</li> <li>15. Schools must recognize the individuality in each student. "Let not the world squeeze you into its' mold". Perhaps a reference to Romans 12:2</li> <li>16. Testing and assessments will continue as accountability measures, but the intent should be to probe and discover what each student needs to excel.</li> <li>17. Education is our central focus and responsibility.</li> <li>18. Promises to tackle this issue despite the poor economy.</li> </ol>																												

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*Legislative Liaison's Report, con't.*

Highlights from Deborah Delisle's speech at OSBA Capital Conference (11/10/08)

1. Deborah Delisle (formerly from Cleveland Heights) will start her new position as State Superintendent on 12/1/08.
2. Believes that the treasurer/superintendent relationship is critical.
3. Everyone's input is required. Wants everyone to "link arms and stand up for public education".
4. Believes that assessments have "invaded our classrooms".
5. One in five US jobs is tied to international trade so we must prepare children for globalization.
6. Salary gap – low end jobs going overseas, so kids need skills.
7. Need to close the gap between the technology haves and have nots.
8. Will focus on building relationships to provide support.
9. Board of Education must ask hard questions to ensure that no child leaves ill prepared.
10. Proclaims herself as the "ultimate optimist".
11. Check out <http://www.stateofohioeducation.com/2008/10/new-state-superintendent-interview-on.html> for a brief video interview of Ms. Delisle.

7.2 Student Achievement Liaison: No Report

**8. Old Business** None

**9. New Business**

**89-08**

9.1 A motion was made by Mr. Briggs and seconded by Mr. DeVito to approve Pepple and Waggoner to support the Board of Education in negotiations.

There was some discussion concerning the cost and nature of the services.

Vote Yes: Mr. Briggs, Mr. DeVito, Mrs. Nelson and Mr. Terman

Vote No; Mrs. White

Retain Pepple & Waggoner

**10. Other Non-Agenda Items**

The date for the December 2008 regular meeting was set for Tuesday, December 9, 2008 at 7:00pm at the Professional Development and Technology Center on Gamble Street.

Dec 9, 2008 reg. meeting

**11. Executive Session**

A motion was made by Mrs. Nelson at 8:05 pm and seconded by Mr. DeVito to move into executive session for the purpose of discussing the appointment, employment, dismissal, discipline, promotion, demotion or compensation of school employees or regulated individuals, or the investigation of complaints against a public employee or regulated individual unless such person requests a public hearing.

Vote Yes; Mr. DeVito, Mrs. Nelson, Mrs. White, Mr. Briggs and Mr. Terman

A motion was made by Mr. Briggs at 9:32 pm and seconded by Mrs. White to adjourn the executive session and return to regular session

Vote Yes; Mr. Briggs, Mr. DeVito, Mrs. Nelson, Mrs. White and Mr. Terman

A motion to adjourn the meeting was made immediately by Mr. Briggs and seconded by Mr. DeVito

Vote Yes; Mrs. White, Mr. Briggs, Mr. DeVito, Mrs. Nelson and Mr. Terman

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Randy Terman, Board President

\_\_\_\_\_  
Elizabeth Anatra, Treasurer