

RECORD OF PRECEEDINGS
Regular Meeting
April 21, 2009

<p>The Shelby City Schools, Board of Education met in regular session on Tuesday, April 21, 2009 at 7:00 p.m. in the Professional Development & Technology Center at 39 South Gamble Street, Shelby, Ohio.</p> <p>1. Meeting called to Order</p> <p>1.1 The meeting opened with the Pledge of Allegiance to the flag.</p> <p>1.2 The following board members were present; JoAnn Nelson, Doug DeVito, Lorie White, Randy Terman and Bruce Briggs. Administrative personnel present included Bryan Neff, Superintendent, Diane Ervin, Assistant Superintendent and Elizabeth Anatra, Treasurer</p> <p>1.3 Those present affirmed the district’s vision statement. The Shelby City Schools will be a place:</p> <ul style="list-style-type: none"> • where all students are <u>proud</u> to attend • where the staff is <u>proud</u> to work • where parents are <u>proud</u> to send their children • that the community is <u>proud</u> to support <p>2. Public Concerns/Acceptance of Agenda</p> <p>Mr. Briggs advised those present that anyone wishing to address the Shelby City Board of Education on school matters may do so by being recognized by the chairperson. Persons are requested to identify themselves and give their address before speaking. A maximum of thirty minutes is established for public input. If there are several speakers, each one should be concise and limit remarks to three minutes.</p> <p>2.1 Visitors were recognized. A request was made that anyone wishing to comment on any agenda item notify the president so that an opportunity to speak on the item during discussion could be given. No one requested an opportunity to speak.</p> <p>2.11 A request was also made that anyone wishing to comment or make suggestions on items not on the agenda notify the president so that a time now or later in the agenda could be assigned for discussion. No one requested an opportunity to comment on items not on the agenda.</p> <p>2.2 Additions or corrections to the agenda were requested. Mr. Neff corrected item 6.11, noting that the trip in question was for the 8th grade, not the band.</p> <p>3. Approval of minutes and Financial Reports:</p> <p style="text-align: center;">19-09</p> <p>A motion was made by Mrs. White and seconded by Mr. Terman to approve the treasurer’s recommendations for the following items:</p> <p>3.1 Approving the minutes of the March 17th regular and March 24, 2009 special board meetings</p> <p>3.2 Approve the March 2009 Financial Statements, including the listing of paid checks</p> <p>3.3 Accept with thanks the following grants and donations:</p> <ul style="list-style-type: none"> • \$500 from the Kids in Need Foundation for elementary art to Fund 019; Jeremy W. Miller, Staff Coordinator • \$100 from Donley Ford, for James & Martha Neff to the Board of Education Scholarship Fund 007 <p>Vote Yes; Mr. DeVito, Mrs. Nelson, Mr. Terman, Mrs. White and Mr. Briggs</p> <p style="text-align: center;">20-09</p> <p>4. Financial</p> <p>A motion was made by Mrs. White and seconded by Mr. Terman to approve the Treasurer’s recommendation for the following item:</p> <p>4.1 \$500 increase to budget and revenue appropriations Fund 019, Local Grants</p> <p>Vote Yes; Mrs. White, Mr. DeVito, Mrs. Nelson, Mr. Terman and Mr. Briggs</p>	<p>March 2009 Minutes & financial statements</p> <p>Accept Grants</p> <p>Appropriations</p>
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<p>Resignation: T. Hummel date change; J. Miller, supplemental Dave Downs, supplemental; Cheylin Yetzer pending 6.2b; John Kinton</p> <p>Employing T. Cox C. Yetzer-full time</p>	<p>5. Superintendent's Report</p> <p>5.1 Grayson Murray and Ericka Brooks presented a summary of the Senior High Student Council's recent activities to the board. The next scheduled activity is a Teacher Appreciation Luncheon to be given on May 6, 2009. Student Council is in the process of finishing several other activities at the end of a very successful year.</p> <p>5.2 Mrs. Ervin explained the Ohio Achievement Test (OAT) Preparation process for Grades 3-8. The OAT is a series of required assessments that measure students on what they know and are able to do in mathematics, reading, science, social studies and writing, with administration to students spread out from third to eighth grade. Kelly Kuhn, Auburn Principal, noted that preparation began in kindergarten for the third & fourth graders who are taking the test this year. In addition to regular instruction, intervention groups are available as needed for students who may need help in a particular area. Paul Walker, Dowds Principal, outlined strategies to identify and assist students who are in need of additional help. The 'Extra Effort Club' has been organized for third graders to polish their skills. He also noted that the recently purchased text books have been helpful in preparing for the tests. Mr. Walker and Mrs. Ervin expanded on an OAT pep rally that was held recently for Dowds students. The pep rally provided a fun message to make good choices every day. John Kinton, Central School Principal confirmed that similar efforts continue at the 4th – 6th grade level at Central. In addition to regular instruction and assessment of strengths and areas that need extra work, test taking skills such as time management are stressed at this level. Mr. DeVito asked about the advantages of a two week testing schedule – those advantages include better accommodation of special needs; better focus on each section of the test and the opportunity to have a fresh start on a new day. Tim Tarvin, Shelby Middle School Principal, said that test preparation at the middle school builds on skills from previous years, flexible scheduling at this level allows for intervention time where needed while giving those individuals who are ready to move forward in other areas the opportunity to do so. Mrs. Ervin concluded by thanking the principals and teachers for their efforts and noting that the district's goal is to make sure that every student advances.</p> <p>5.3 Mr. Neff updated those present on the Facilities Planning Committee's recent activities in developing a proposal for Ohio School Facility (OSFC) and Community consideration. The next community meeting will be held on April 30, 2009 in the David Jones Little Theatre at the High School. At that meeting the current plan for Facilities will be reviewed. All are welcome and encouraged to attend. A master plan, which may include a segmented project, will be presented to the Board by May 18th.</p> <p style="text-align: center;">21-09</p> <p>6. Personnel</p> <p>A motion was made by Mr. DeVito and seconded by Mr. Terman to approve the Superintendent's recommendations as follows:</p> <p>6.1 Accepting the following resignations:</p> <p style="padding-left: 20px;">6.1a Adjusting the date for retirement for Terri Hummel, teacher, for the purpose of retirement, from the end of the 2008-2009 school year to <i>May 29, 2009</i>. Changing years of experience to 30 years experience (<i>all years at Shelby Schools</i>).</p> <p style="padding-left: 20px;">6.1b Jeremy A. Miller, Middle School Academic Comp. Advisor, supplemental position, effective at the end of the 2008-2009 school year.</p> <p style="padding-left: 20px;">6.1c Dave Downs, 8th grade head football coach, effective immediately.</p> <p style="padding-left: 20px;">6.1d Scott Gurney, football defensive coordinator coach, effective at the end of the 2008-2009 school year.</p> <p style="padding-left: 20px;">6.1e Cheylin Yetzer, part-time teacher, effective at the end of the 2008-2009 school year. Pending approval of Item #6.2b.</p> <p style="padding-left: 20px;">6.1f John Kinton, principal (hired through Mid-Ohio Educational Service Center), for the purpose of retirement, effective June 30, 2009 working 35 years (2 years at Shelby Schools).</p> <p>6.2 Employing the following certified/classified staff members, salary according to schedule:</p> <p style="padding-left: 20px;">6.2a Tawny Cox, lunchroom supervisor, 186 day position, 2 ½ hours per day, 0 experience, effective March 25, 2009 for the 2008-2009 school year.</p> <p style="padding-left: 20px;">6.2b Cheylin Yetzer, full-time teacher, MA, 2 years experience, effective the 2009-2010 school year.</p>
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<i>Motion 21-09 Continued</i>			
6.3 RESOLVED: That based upon the written recommendation of the Superintendent, the limited contract of the following staff members shall not be renewed for the 2009-2010 school year:		Non-Renew Long Term Substitutes	
6.3a	Sarah Korns, long term substitute teacher		
6.3b	Elizabeth Hicks, long term substitute teacher		
6.3c	Kelly Greenwood, long term substitute teacher		
6.3d	Carol Edgar, long term substitute teacher		
6.3e	Kim Ferrell, long term substitute teacher		
6.3f	Sandy Sommer, long term substitute teacher		
6.3g	Geraldine Rampp – Non-Public Auxiliary Services		
That the Treasurer is hereby directed to provide notice of the adoption of this Resolution to names listed above.			
6.4 Non-renewing the following supplemental contracts at the end of the current contract year:		Non-Renew Supplemental Contracts	
	<u>Name</u>		<u>Supplemental Contract</u>
	Don Strine		Asst. Varsity Football Coach
	Gabe Kennedy		Head 9 th Grade Football Coach
	John Yates		Asst. 7 th Grade Football Coach
	Scott Rose		8 th Grade Boys Basketball Coach
	Brian Fenner		7 th Grade Boys Basketball Coach
	Charlie Ridenour		MS Boys Cross Country Coach
	Tim Swigart		Head Boys Golf Coach
	Rene Semon		Head Girls Golf Coach
	Glen Worthington		Assistant Varsity Wrestling Coach
	Todd Young		Reserve Wrestling Coach
	Chuck Miller		Asst. 7/8 th Wrestling Coach
	Louise Sommer		Head Boys/Girls Swimming Coach
	Scott Harvey		Strength Coach
	Amber Rall		Reserve Volleyball Coach
	Mendy Lafon		7 th Grade Volleyball Coach
	Jodi Korbas		Varsity Girls Basketball Coach
	Nancy Winston		Asst. Varsity Girls Basketball Coach
	Natalie Lantz		Reserve Girls Basketball Coach
	Rochelle Zuercher		8 th Grade Girls Basketball Coach
	Amber Rall		7 th Grade Girls Basketball Coach
	Kandis Hamman		Varsity Cheerleading Coach – Fall
	Kandis Hamman		Varsity Cheerleading Coach - Winter
	Allie Carter		Res. Cheerleading Coach – Fall
	Allie Carter		Res. Cheerleading Coach – Winter
	Cindy Swigart		Stardust Advisor
	Chris Zuercher		Head Boys Track Coach
	Dave Downs		Asst. Varsity Track Coach
	Ed Ingle		7 th & 8 th Head Track Coach
	Colton Penwell		Asst. 7 th & 8 th Boys Track Coach
	Jeremy A. Miller		Varsity Baseball Coach
	Jeff Payne		Reserve Baseball Coach
	Jeff Kurtzman		Varsity Boys Tennis Coach
	Mike Mahek		Varsity Girls Softball Coach
	Keith Weaver		Reserve Girls Softball Coach
	Bob DeLauder		Varsity Girls Track Coach
	Steve Clark		Assistant Varsity Girls Track Coach
	Amber Rall		Assistant Varsity Girls Track Coach
	Paulette Ream		7 th & 8 th Head Girls Track Coach
	Brittany Wallace		Asst. 7 th & 8 th Girls Track Coach
	Pam McKown		Prom Advisor
	Lisa Baker		Beginning Band (Summer 2009)
	Bryan Day		Beginning Band (Summer 2009)

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Non-renew Supplementals Con't.	<i>Motion 21-09 Continued</i>			
	Tim Mayer	Beginning Band (Summer 2009)		
	Shannon Breen	Travel		
	6.5	Awarding the following certified staff contracts, effective the 2009-2010 school year, salary according to schedule:		
		<u>One Year Contracts</u>		
		Toni Bandy	Jeremy W. Miller	
		Jessica Crist	Jason Sanders	
		Richelle Danko	Cindy Strickler	
		Andrew Guertler	Rachel Sudhakaran	
		Kate Hlad	Anne Turley	
		Stephanie Hoffman	Brittany Wallace	
		Todd Kehres	Keith Weaver	
		Carl Leedy	Scott Will	
		Christine Lifer	Cheylin Yetzer	
		Stephanie Long		
		<u>Two Year Contracts</u>		
		Renetta Powell		
		<u>Three Year Contracts</u>		
		Kelly Bachtel		
		Marcie Brickman		
		Bryan Day		
		Michelle Ingle		
		Jeremy A. Miller		
		Michelle Mitchell		
		Kelly Zakrajsek		
		<u>Continuing Contract</u>		
		Diana DeLauder		
		Brian Nabors		
	6.6	Extending the following supplemental contracts for the 2009-2010 contract year, salary according to schedule:		
		<u>Name</u>	<u>Position</u>	<u>Index</u> <u>Exp.</u>
		Mike Walter	Asst. Athletic Director	.10 3
		Chris Solis	Head Varsity Football Coach	.16 12
		Troy Schwemley	Hd. Varsity Boys Basketball Coach	.16 13
		Chris Zuercher	Var/Res. Boys Cross Country Coach	.10 8
		Mark Kirby	Head Varsity Wrestling Coach	.12 14
		Brandie Albert	Varsity Volleyball Coach	.10 9
		Jeff Kurtzman	Var/Res. Girls Tennis Coach	.10 12
		Robert DeLauder	Var/Res. Girls Cross Country Coach	.10 23
		Pat Gove	Travel	
		Tim Mayer	Travel	
		Lisa Baker	Travel	
		Bryan Day	Travel	
		Brian Nabors	Travel	
		Karen Rittenhouse	Travel	
		Rachel Sims	Travel (1/2 stipend for 1 st semester)	
		Mike Mahek	Travel (1/2 stipend for 2 nd semester)	
		Michael Grady	Extended Serv., Guidance, 30 days	
		Anne Turley	Extended Serv., Guidance, 20 days	
		Cynthia Roby	Extended Serv., Guidance, 20 days	
		Chris Zuercher	Extended Serv., Guidance, 20 days	
		Andrea Schimpf	Extended Serv., Librarian, 10 days	
		Kathy Pollock	Extended Serv., Librarian, 10 days	
		Randy Eisenhauer	Extended Serv., Vo Ag, 60 days	
		Joe Weis	Extended Serv., OWA, 15 days	
		Mike Walter	Extended Serv., Asst. Athletic Dir., 10 days	
Contracts for 2009-2010				
Supplemental Contracts				

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<i>Motion 21-09 Continued</i>			Supplemental Contracts Con't.
Amanda Mahon	Sr. High Yearbook Advisor	.07 2	
Paulette Ream	M. S. Yearbook Advisor	.03 2	
Michael Grady	Lead Guidance Counselor	.07 11	
Anita Ream	Freshman Class Advisor	.02 5	
Geoffrey Allen	Sophomore Class Advisor	.02 16	
Linda Perkins	Junior Class Advisor	.03 8	
Philip Pearson	Senior Class Advisor	.03 29	
Amanda Mahon	Sr. High Student Council Advisor	.05 5	
Paulette Ream	M.S. Student Council Adv.	.03 9	
Jennifer Goth	Student Council Adv. (Gr. 5-6)	.02 3	
Brian Nabors	Whippet Theatre Adv.	.04 each play 13	
Anita Ream	Key Club Advisor	.03 3	
Paulette Ream	M. S. Newspaper Adv.	.03 6	
Brian Nabors	Director of Vocal Music	.10 13	
Bryan Day	Head Marching Band Director	.10 20	
Bryan Day	Jazz Band	.04 14	
Bryan Day	Instrumental Music Related Duties	.08 20	
Lisa Baker	Director of Instrumental Music	.10 22	
Lisa Baker	Instrumental Music Related Duties	.08 22	
Tim Mayer	Instrumental Music Related Duties	.08 15	
Joe Linder	Elementary Music	.01 28	
Shannon Breen	Elementary Music	.01 8	
Brian Nabors	8th Grade Vocal Music	.03 13	
Lynn Love	Auxiliary Corp Advisor	.06 33	
Mark Sommer	Gifted/Talented (Auburn)	.04 24	
Mark Sommer	Gifted/Talented (Dowds)	.04 24	
Phil Pearson	Academic Comp. Advisor (SHS)	.02 38	
Shelly Danko	8th Power of the Pen	.02 1	
Shelly Danko	7th Power of the Pen	.02 1	
6.7	Adding the following names to the substitute/tutor lists for the 2008-2009 school year:		
6.7a	<u>Certified substitute lists:</u> Mid-Ohio ESC list #15 and #16 Matthew Brewster, Phy. Ed./Health/Speech Comm. Natalie Book, General Education		
6.7b	<u>Classified substitute lists:</u> DiAnna Cornell, food service Robert Metzger, custodian		
6.8	Recommending employing the following 2009 seasonal help on an as-needed basis:		
	<u>Classification</u>	<u>Description</u>	
	1	Maintenance helper \$ 8.00	
	2	Adult/student regular help \$ 7.30	
	3	Painter - 1 year or more exp. \$10.00	
	<u>Name</u>	<u>Classification</u>	
	Brendan Argo	1	
	Scott Baird	1	
	Adam Brown	1	
	Craig Cooke	1	
	Chad Coward	1	
	Jake Grove	1	
	Jason Martin	3	
	<u>Sr. High School</u>		
	Bri Calver	2	
	Rachel Dannemiller	2	
	William Hebble	2	
	Shane Wright	2	
		Seasonal Help	

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Seasonal Help Continued	<p><i>Motion 21-09 Continued</i></p> <p style="padding-left: 40px;"><u>Middle School</u></p> <p style="padding-left: 80px;">Zach Hoover 2</p> <p style="padding-left: 80px;">Sharon Karr 2</p> <p style="padding-left: 80px;">Karen Leonhardt 2</p> <p style="padding-left: 40px;"><u>Auburn School</u></p> <p style="padding-left: 80px;">Kim Hoover 2</p> <p style="padding-left: 80px;">Justin Metzger 2</p> <p style="padding-left: 40px;"><u>Central School</u></p> <p style="padding-left: 80px;">Cara Hall 2</p> <p style="padding-left: 80px;">Tanner Hanuscin 2</p> <p style="padding-left: 40px;"><u>Dowds School</u></p> <p style="padding-left: 80px;">Grayson Murray 2</p> <p style="padding-left: 80px;">Mallory Nadolsky 2</p>
Tech Help	<p>6.9 Recommend re-employing the following technology help on an as-needed basis for the 2009-2010 school year:</p> <p style="padding-left: 80px;">J.C. Elgin, \$7.30 per hour</p> <p style="padding-left: 80px;">Carl Dannison, \$7.30 per hour</p>
After-School Intervention	<p>6.10 Approving the after-school intervention program for grades 3-8. Approximately 30 hours per building, at curriculum rate, funded through state grants.</p>
Volunteers	<p>6.11 Accepting the services from volunteers for the Shelby Middle School Eighth Grade trip to Washington, DC, for the 2008-2009 school year.</p> <p>Vote Yes; Mr. Terman, Mrs. White, Mr. DeVito, Mrs. Nelson, and Mr. Briggs</p>
	<p>7. Routine Items:</p> <p>7.1 Mr. DeVito gave the Legislative Liaison's report. He noted that the House of Representatives has modified the current school funding legislation HB1. Testing is also being discussed with the consideration of developing alternatives to the current system of high stakes testing.</p> <p>7.2 Mrs. White gave the Student Achievement Liaison testing report. She introduced Tami Baumberger, High School Family and Consumer Science (FCS) teacher and FCS students Sabrina Brown and Laura Ross.</p> <p>Mrs. Baumberger and her students thanked the board for approval of the recent Family, Career and Community Leaders of America (FCCLA) trip. They explained that FCCLA is a nationwide organization of over 225,000 members. The mission of the group is to promote personal growth and leadership potential among it's members. Sabrina and Laura presented chapter activities including the Relay for Life held at Shelby High School on April 26, 2009.</p>
	<p>22-09</p>
Approve GT trip - Malabar Farm	<p>8. Old Business</p> <p>A motion was made by Mr. Terman and seconded by Mrs. Nelson to approve the Superintendent's recommendations for the following items:</p> <p>8.1 Approving the Gifted & Talented Program Field Trip to Malabar Farm/Pleasant Hill Outdoor Center on May 27-28, 2009.</p> <p>8.2 Approving the Junior Statesmen of America Field Trip to Columbus, OH on April 24-26, 2009.</p> <p>Vote Yes; Mrs. Nelson, Mr. Terman, Mrs. White, Mr. DeVito and Mr. Briggs.</p>
Approve JSA to Columbus	<p>9. New Business</p> <p>9.1 The Student Accident Insurance available for the 2009-2010 school year from Guarantee Trust Life Insurance Company through Stidham Insurance Agency was discussed. Mr. Neff explained the program which provides supplemental coverage for purchase by students. It was pointed out that the district does not pay for any of this program.</p>

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<p style="text-align: center;">23-09</p> <p>A motion was made by Mrs. White and seconded by Mr. DeVito to approve the following items:</p> <p>9.2 Approving the Board (only) Work Session, 6:00-8:00 p.m. on Tuesday, April 28, 2008 at Mid-Ohio Education Service Center.</p> <p>9.3 Approving the negotiated agreement with the Shelby Education Association (SEA).</p> <p>9.5 Approve a contract with Shelby Schools and Goal Digital Academy for the 2009-10 school year</p> <p>Vote Yes; Mr. DeVito, Mrs. Nelson, Mr. Terman, Mrs. White and Mr. Briggs</p>	<p>Approve Board (only) Work Session</p> <p>Approve SEA Neg. Contract</p> <p>Approve Goal Digital</p>
<p style="text-align: center;">24-09</p> <p>A motion was made by Mr. Terman and seconded by Mrs. White to approve the following item:</p> <p>9.4 Approve the Lease Agreement for Russell Community Center with Ohio Heartland Community Action Committee, Head Start Program. Mr. Briggs explained his reservations with rental activity on the part of the district, and concerns about possible necessary repairs to the building.</p> <p>Vote Yes; Mrs. White, Mr. DeVito, Mrs. Nelson, Mr. Terman</p> <p>Vote No; Mr. Briggs</p>	<p>Approve Lease – Ohio Heartland</p>
<p>10. Other Non-Agenda Items</p> <p>A discussion was held on the possibility of audio recording board meetings. This would provide a record to be used as reference by the board and the press, and could be made available over the internet. Concerns included the mechanism for ending this practice once started, and the possibility that some might feel intimidated when speaking if they were being recorded. More information will be gathered about other districts practices in this regard and our policies for record retention.</p>	
<p>11. Executive Session</p> <p>A motion was made by Mrs. White at 8:50 pm and seconded by Mr. DeVito to move into executive session to discuss the following:</p> <ul style="list-style-type: none"> • The appointment, employment, dismissal, discipline, promotion, demotion or compensation of school employees or regulated individuals, or the investigation of complaints against a public employee or regulated individual unless such person requests a public hearing • Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees <p>Vote Yes; Mr. Terman, Mrs. White, Mr. DeVito, Mrs. Nelson and Mr. Briggs</p> <p>A motion was made by Mr. DeVito at 9:50 pm, and seconded by Mrs. White to adjourn the executive session.</p> <p>Vote Yes; Mrs. Nelson, Mr. Terman, Mrs. White, Mr. DeVito and Mr. Briggs.</p> <p>A motion was immediately made by Mr. Terman and seconded by Mr. DeVito to adjourn the meeting.</p> <p>Vote Yes; Mr. DeVito, Mrs. Nelson, Mr. Terman, Mrs. White and Mr. Briggs</p>	
<p>_____ Bruce Briggs, Board President</p>	
<p>_____ Elizabeth Anatra, Treasurer</p>	