

RECORD OF PROCEEDING
Regular Meeting
December 15, 2009

The Shelby City Schools, Board of Education met in regular session on Tuesday, December 15, 2009 at 7:00 P.M. in the Professional Development and Technology Center, 39 S Gamble St, Shelby, Ohio 44875.

1. Meeting called to Order

- 1.1 The meeting opened with the Pledge of Allegiance to the flag.
- 1.2 The following board members were present; Bruce Briggs, JoAnn Nelson, Doug DeVito, Randy Terman and Lorie White. Administrative personnel present included Bryan Neff, Superintendent; Diane Ervin, Assistant Superintendent; and Elizabeth Anatra, Treasurer.
- 1.3 Those present affirmed the district’s vision statement.
The Shelby City Schools will be a place:
 - where all students are proud to attend
 - where the staff is proud to work
 - where parents are proud to send their children
 - that the community is proud to support

2. Public Concerns/Acceptance of Agenda

Mr. Briggs advised those present that anyone wishing to address the Shelby City Board of Education on school matters may do so by being recognized by the chairperson. Persons are requested to identify themselves and give their address before speaking. A maximum of thirty minutes is established for public input. If there are several speakers, each one should be concise and limit remarks to three minutes.

- 2.1 Visitors were recognized. A request was made that anyone wishing to comment on any agenda item to notify the president so that an opportunity to speak on the item during discussion could be given. No one requested an opportunity to speak.
 - 2.11 A request was also made that anyone wishing to comment or make suggestions on items not on the agenda to notify the president so that a time now or later in the agenda could be assigned for discussion. Steve Lifer requested an opportunity to speak.
- 2.2 Additions or corrections to the agenda were requested. None were suggested.

Mr. Briggs invited Mr. Lifer to speak. Mr. Lifer explained that he wanted to address media comments about the last two board meetings. Before doing so he complimented the district on the recent survey in the Globe and recent efforts to seek input from those who may have voted no on the November bond issue. Based on reports of the November work session Mr. Lifer would like to see discussion of flexible scheduling continue. He gave several examples of the advantages of flexible scheduling in allowing students to take more electives. Mr. Lifer also noted in regard to the work session that many teachers are doing a good job and having a very positive impact on students as opposed to those few staff members who may need additional guidance.

3. Approval of Minutes and Financial Reports

71-09

A motion was made by Mr. DeVito and seconded by Mrs. White to approve the treasurer’s recommendations for the following items:

- 3.1 Approving minutes of the November 23 regular meeting and November 30 special meeting.
- 3.2 Approve the November 2009 financial reports
- 3.3 Donations and grants, accept with thanks the following:
 - 3.3.1 \$480 from Shelby Rotary Club for Special Education Christmas Party
 - 3.3.2 \$100 from Donley Ford, vehicle purchase, Sibby Neff for Whippet Theater
 - 3.3.3 \$500 from Shelby Foundation for SHS FCCLA; T. Baumberger Staff Coordinator

Vote Yes; Mr. DeVito, Mrs. Nelson, Mr. Terman, Mrs. White and Mr. Briggs

Donations

4. Financial Information

72-09

A motion was made by Mrs. White and seconded by Mrs. Nelson to approve the Treasurer’s recommendations for the following items:

- 4.1.1 Budget appropriations:
 - \$380,000 increase to fund 006 Food Service

Appropriations

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Appropriations Continued	<p><i>Motion 72-09 Continued</i></p> <ul style="list-style-type: none"> • \$ 27,000 increase to fund 018 Principals' Fund <p>Vote Yes; Mrs. White, Mr. DeVito, Mrs. Nelson, Mr. Terman and Mr. Briggs</p> <p>5. Superintendent's Report</p> <p>5.1 Student Council Report was given by Zack Yates and Craig Utz. They mentioned that the Winter Dance held on December 19th was a success. Popcorn sales are going well. Over \$1300 was raised for the United Fund at Stall Day.</p> <p>5.2 Mr. Neff presented commendations to the following staff members:</p> <p>5.2.1 Jenny Leemaster who is retiring as high school secretary. Mrs. Leemaster thanked the board and administration for all their efforts.</p> <p>5.2.2 Randy Terman who is retiring from twelve years of service as a board member. Mr. Terman thanked those present, he noted the quality of education in Shelby and reminded continuing board members to take good care of the district</p> <p>6. Personnel</p> <p style="text-align: center;">73-09</p> <p>A motion was made by Mrs. White and seconded by Mrs. Nelson to approve the Superintendent's recommendations for the following items;</p> <p>6.1 Accepting the following resignations:</p> <p>6.1.1 Jenny Leemaster, secretary, 30 years (all years at Shelby Schools), for the purpose of retirement, effective December 31, 2009</p> <p>6.1.2 Cindy Roby, guidance counselor, 25 years experience (24 years in Shelby Schools), for the purpose of retirement, effective February 26, 2010.</p> <p>6.2 Employing the following certified staff member on a one year contract, effective the 2009-2010 school year, salary according to schedule</p> <p>6.2.1 Kelsey Hartings, intervention specialist, BA, 0 experience, effective January 4, 2010</p> <p>6.3 Approving Family Medical Leave for Sharon Karr, sweeper and cashier/cook from December 29, 2009 to March 29, 2010</p> <p>6.4 Employing the following classified staff member for the 2009-2010 school year, salary according to schedule</p> <p>6.4.1 DiAnna Cornell, server, 186 day position, 2 hours per day, 0 experience, effective January 1, 2010.</p> <p>6.5 Adding the following names to the substitute/tutor lists for the 2009-2010 school year</p> <p>6.5.1 Certified Substitute/tutor lists: Current MOESC List</p> <p>6.5.2 Classified Substitute lists: Cory Moore, custodian</p> <p>6.6 Approving the name of paid workers and volunteers for athletic events and other school activities as needed for the 2009-2010 school year, salary according to schedule:</p> <p>Kelsey Hartings, volunteer</p> <p>6.7 Issuing the following supplemental contracts for the 2009-2010 school year, salary according to schedule:</p> <p><u>Name- Position -Index - Experience</u></p> <p>Ed Ingle, Head 7/8 Boys Track Coach, .05, 8 years exp.</p> <p>Kelsey Hartings, Var. Asst Girls Track Coach, .07, 0 exp.</p> <p>are employed as specified above pending completion of requirements.</p> <p>6.8 Adopting the following resolution:</p> <p>WHEREAS, this Board has posted the position of:</p> <p style="text-align: center;">Reserve Softball Coach</p> <p>as being available to certified employees of this district and no such employees who are satisfactory to the Board have applied for this position, and</p> <p>WHEREAS, this Board has advertised the position as being available to certified individuals not employed by this district and no such individuals satisfactory to this Board have applied for the position, non-certified individuals who are qualified in accordance with the rules of the State Department of Education to direct, supervise or coach pupil activity programs are hereby employed on a supplemental contract for the 2009-2010 school year as</p> <p>THEREFORE, BE IT RESOLVED THAT:</p> <p><u>Name- Position -Index - Experience</u></p> <p>Tim Swigart, Reserve Softball Coach, .06, 6 years exp.</p> <p>is employed as specified above pending completion of requirements</p> <p>Vote Yes; Mr. Terman, Mrs. White, Mr. DeVito, Mrs. Nelson and Mr. Briggs</p>
Resignations: J. Leemaster C. Roby	
Employ: K. Hartings	
Family Med. Leave: S. Karr	
Employ: D. Cornell	
Supplemental Contracts	

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7. Routine Reports

- 7.1 Mr. DeVito gave the legislative liaison's report on HB 318. He pointed out that failure to pass a state budget bill will result in a significant cut in funding to Shelby Schools as well as other Ohio districts. The board and others present were urged to contact their legislators on this issue.
- 7.2 There was no Student Achievement Liaison's report.

8. Old Business

74-09

A motion was made by Mrs. White and seconded by Mr. DeVito to approve the Superintendent's recommendations for the following items:

- 8.1 Approving the 8th Grade Middle School field trip to Washington, DC, on May 12-15, 2010.
 8.2 Approving the FFA field trip to Louisville, KY on February 11-13, 2010

Vote Yes; Mrs. Nelson, Mr. Terman, Mrs. White, Mr. DeVito and Mr. Briggs

9. New Business

- 9.1 The JSA Field trip to Arlington Virginia on February 11-14, 2010 was discussed. Mr. Gies answered questions and explained the trip.

75-09

A motion was made by Mrs. Nelson and seconded by Mr. DeVito to approve the Superintendent's recommendations for the following items:

- 9.2 Approving membership in Wyandot/Crawford Consortium for employee health insurance. Mr. Briggs thanked Mrs. Anatra and Mr. Neff for this proactive project and the savings it will generate. The consortium has existed for over fifteen years and has a reserve balance of over three million dollars. There will be a 5% reduction in premiums with no change in benefits for district employees. Shelby City Schools will be participating in a risk pool of 835 covered individuals, up from the current 205 under self insurance. This will serve to stabilize the risk associated with a smaller group of policy holders. Consortium membership will begin on February 1, 2010, with a three year commitment. Rates are reviewed annually and set on October 1st for the coming year with all consortium members receiving the same increase or decrease. Savings through consortium membership are estimated to be \$94,400 for the district and \$10,500 for employees through September 30, 2010.

- 9.3 Approving participation for Girls & Boys Indoor Track

- 9.4 Approving disposal of cancelled checks over four years past audit (FY 2004 and earlier) per records Retention Schedule

Vote Yes; Mr. DeVito, Mrs. Nelson, Mr. Terman, Mrs. White and Mr. Briggs

10. Other Non-Agenda Items

76-09

A motion was made by Mrs. White and seconded by Mrs. Nelson to approve the Superintendent's recommendations for the following items:

- 10.1 Set the re-organizational meeting for January 6, 2010 at 6:30 pm to be followed by a brief public hearing on the Tax Budget, with a regular meeting to follow at 7:00 pm. The meetings will be held at the Professional Development & Technology Center, 39 S. Gamble St., Shelby, Ohio.

Vote Yes; Mrs. White, Mr. DeVito, Mrs. Nelson, Mr. Terman and Mr. Briggs.

11. Executive Session

A motion was made at 7:53 pm by Mrs. White and seconded by Mrs. Nelson to move into executive session for the purpose of discussing the appointment, employment, dismissal, discipline, promotion, demotion or compensation of school employees or regulated individuals, or the investigation of complaints against a public employee or regulated individual unless such person requests a public hearing.

Vote Yes; Mr. Terman, Mrs. White, Mr. DeVito, Mrs. Nelson and Mr. Briggs

Approving field trips:
8th Grade
FFA

Approve Membership
Wyandot/Crawford Consortium

Approve Indoor Track

Approve Disposal of Cancelled Checks

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Mr. Terman excused himself during the executive session.

A motion was made by 11:20 pm by Mrs. Nelson and seconded by Mrs. White to adjourn the meeting.

Vote Yes; Mrs. DeVito, Mrs. Nelson, , Mrs. White and Mr. Briggs.

A motion to adjourn was made immediately by Mrs. White and seconded by Mrs. Nelson to adjourn the meeting.

Vote Yes; Mr. DeVito, Mrs. Nelson, Mrs. White and Mr. Briggs.

Bruce Briggs, Jr., Board President

Elizabeth Anatra, Treasurer