

---

**SHELBY CITY SCHOOLS**

---

***Office of the Superintendent of Schools***

**BOARD OF EDUCATION MEETING**

**Shelby Sr. High School**

**Performing Arts Center**

**1 Whippet Way,**

**Shelby, OH 44875**

**July 27, 2020 ~ 6:00 P.M.**

**AGENDA**

***Board of Education***

Mr. Scott Rose, President  
Mr. Randy Broderick, Vice President  
Mrs. Lynn Friebel  
Mr. Carl Ridenour  
Mrs. Lorie White

***Superintendent of Schools***

Mr. Tim Tarvin

***Treasurer***

Mrs. Barbara Donohue

---

**1. Call Meeting to Order**

***Scott Rose***

- 1.1. Pledge of Allegiance
- 1.2. Roll Call
- 1.3. The Shelby City Schools will be a place:
  - where all students are ***proud*** to attend
  - where the staff is ***proud*** to work
  - where parents are ***proud*** to send their children
  - that the community is ***proud*** to support

**2. Public Concerns/Acceptance of Agenda**

(In accordance with Board Policy "BDDH")

Anyone wishing to address the Shelby City Board of Education on school matters may do so by being recognized by the chairperson. Persons are requested to identify themselves and give their address before speaking. A maximum of thirty minutes is established for public input. If there are several speakers, each one should be concise and limit remarks to 3 minutes.

- 2.1. Recognize visitors
  - 2.1.1. If you wish to comment on any agenda item, notify the president at this time. You will then be given an opportunity to speak on the item during discussion.
  - 2.1.2. If you wish to comment or make suggestions on items that are not on the agenda, this is the time to

notify the president. He will assign a time, now or later on in the agenda, for discussion.

2.2. Additions or corrections to the agenda.

### **3. Approve Minutes and Financial Reports**

**Barbara Donohue**

A motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to approve the Treasurer's recommendations for the following items:

- 3.1. Approving the minutes of the Regular meeting on June 22, 2020 and the Special meeting on June 30, 2020  
Exhibit #1
- 3.2. Approving financial reports for June 2020  
Exhibit #2

Vote: Mrs. Friebel \_\_\_\_\_, Mr. Rose \_\_\_\_\_,  
Mr. Ridenour \_\_\_\_\_, Mr. Broderick \_\_\_\_\_,  
Mrs. White \_\_\_\_\_.

### **4. Superintendent's Report**

**Tim Tarvin**

### **5. Personnel**

A motion by \_\_\_\_\_, and seconded by \_\_\_\_\_ to approve the Superintendent's recommendations for the following items:

- 5.1. Accepting the resignation of Karen Brumenschenkel, Aide at Shelby Middle School, effective August 1, 2020.
- 5.2. Accepting the resignation of Donna Hipp, Server at Shelby High School, effective August 5, 2020.
- 5.3. Accepting the resignation of Nancy Wisniewski, Teacher at Auburn Elementary School, effective August 17, 2020.
- 5.4. Approving Lindsay Lantz, changing from 5.5 hour Aide at Shelby High School to 7.5 hour Library Media Specialist / Tech at Shelby High School, 206 day position, 1 year experience, Step 1. Effective the 2020-2021 school year. Salary according to schedule.
- 5.5. Approving Paulette Ream as Tech Coach for extra hours as needed for 2020, to be paid at the curriculum rate.
- 5.6. Recommending employing the following 2020 seasonal food service help on an as-needed basis:

<u>Classification</u>	<u>Description</u>	<u>Hourly Rate</u>
1	Food Service	8.70
2	Food Service w/experience	9.25
3	Head Cook	9.55

<u>Name</u>	<u>Classification</u>
Kristie Faith	2
Cindy Keller	2
Kelly Christy	2
Karen Leonhardt	2
Debbie Addison	2
Kimberly High	2
Tara Mullins	2

- 5.7. Approving Britney Crosby to be paid at her regular pay rate for hours worked during the summer to serve meals at K-City and ABC Center.
- 5.8. Approve Deborah Schumacher for training purposes on an as needed basis at a rate of \$18.24 per hour.
- 5.9. Approving the North Central Ohio Program Contract for Shelby City School Intervention/Gifted Support FY21  
Exhibit #3
- 5.10. Adjusting the hours worked for Ty Hoffman, Maintenance Assistant, from 6 to 8 hours per day, effective July 1, 2020. 260 day position, Step 2, salary according to schedule.
- 5.11. Adjusting the Step for Larry Stacklin, Head Custodian at Shelby High School to Step 15 effective 7/1/2020. 8 hours per day, 260 day position. Salary according to schedule.
- 5.12. Approving Suzanne Ramsey, Crossing Guard for the 2020-2021 school year, Shelby Middle School (Second Crossing Guard Position), Step 4, 30 minutes per day, 186 day position. Salary according to schedule.
- 5.13. Approving Suzanne Ramsey for retro pay of her second crossing guard position at Shelby Middle School as follows:
- 5.13.1. For the 2018-2019 school year, Step 2, 186 day position, 30 minutes per day. Salary according to schedule.
- 5.13.2. For the 2019-2020 school year, Step 3, 30 minutes per day, 186 day position. Salary according to schedule.
- 5.14. Approving Liz Procopio, Ashland University graduate, as an assistant helping with our marching band at a rate of \$125 per event for the 2020-2021 school year.

5.15. Approving the payment of staff for Kindergarten Boot Camp/Assessments/ Screening in August 2020, to be reimbursed by the Striving Readers Grant.

Teachers, to be paid at the curriculum rate:

- Anne Finn, 30 hrs.
- Michelle Mitchell, 30 hrs.
- Kate Hlad, 20 hrs.
- Carter Townsend, 20 hrs.
- Laura Calver, 20 hrs.
- Kelly Greenwood, 20 hrs.
- Linda Feussner, 15 hrs.
- Tally DeLauder, 15 hrs.
- Kristen Wasilewski, 10 hrs.
- Holly Caudill, 10 hrs.
- Allison Prise, 10 hrs.
- Stephanie Long, 10 hrs.
- Machelle Ramion, 20 hrs.
- Keri Greene, 20 hrs.
- Taryn Cramer, 20 hrs.
- Shannon Morabito, 20 hrs.
- Katlyn Hulit, 20 hrs.

Aides, to be paid at the substitute aide rate:

- Kathleen Miller, 15 hrs.
- Kenda Cornette, 15 hrs.
- Jessica Foltz, 15 hrs.
- Tracy Barnd, 15 hrs.
- Kayreen Mahon, 15 hrs.
- Deb Yuschak, 15 hrs.
- Quincy Shears, 20 hrs.

5.16. Approving all Classified SASS staff members for Leader in Me Training, up to 10 hours each, to be paid at the substitute rate.

5.17. Extending the following supplemental contracts for the 2020-2021 school year:

Name	Supplemental Contact	Index	Exp
Jessica Huggins	Power of the Pen	.02	1
Natalie Huggins	Middle School Yearbook Advisor	.03	2
Cassandra McCall	Jazz Band	.04	2
Ariel Stehura	Asst. Dir of Vocal Music; Gr 5-12	.14	2
Greg Gallaway	Football Offensive Coordinator	.11	4
Jon Amicone	Football Defensive Coordinator	.11	13
Nathan Craig	Assistant. Varsity Football Coach	.10	8
Matt Albert	Asst. Varsity Football Coach	.10	11
Scott Gurney	Asst. Varsity Football Coach	.10	18
Mike Walter	Head 8 <sup>th</sup> Gr. Football Coach	.06	22
Jeremy Miller	Head 7 <sup>th</sup> Gr. Football Coach	.06	4
Jordann Garrett	Middle School Cross Country Coach	.04	0
Morgan Studd	Reserve Volleyball Coach	.07	4
Steve Clark	Var/Res Girls Cross Country Coach	.10	7

5.18. Adopting the following resolution:

WHEREAS, this Board has posted the positions of:

- Head 9<sup>th</sup> Grade Football Coach
- Asst. 9<sup>th</sup> Grade Football Coach
- Asst. 8<sup>th</sup> Grade Football Coach
- Asst. 7<sup>th</sup> Grade Football Coach
- Strength Coach
- 9<sup>th</sup> Grade Volleyball Coach
- 8<sup>th</sup> Grade Volleyball Coach
- 7<sup>th</sup> Grade Volleyball Coach
- Varsity/Reserve Girls Tennis Coach
- Reserve Cheerleading Coach – Fall
- 7<sup>th</sup>/8<sup>th</sup> Grade Cheerleading Coach – Fall
- Destination to Stardom
- Auxiliary Corp. Advisor (Majorettes)
- Prom Advisor

as being available to certified employees of this district and no such employees who are satisfactory to the Board have applied for this position, and

WHEREAS, this Board has advertised the position as being available to certified individuals not employed by this district and no such individuals satisfactory to this Board have applied for the position, non-certified individuals who are qualified in accordance with the rules of the State Department of Education to direct, supervise or coach pupil activity programs are hereby employed on a supplemental contract for the 2020-2021 school year as:

Name	Position	Index	Exp.
Dakota Grosscup	Head 9 <sup>th</sup> Gr. Football Coach	.07	5
Austin Sanders	Asst. 9 <sup>th</sup> Gr. Football Coach	.06	1
Craig Vent	Asst. 8 <sup>th</sup> Gr. Football Coach	.04	2
Jarrold Stein	Asst. 7 <sup>th</sup> Gr. Football Coach	.04	0
Justin Kilgore	Strength Coach	.12	1
Karri Sherer	9 <sup>th</sup> Gr. Volleyball Coach	.06	15
Mackenzie Weaver	8 <sup>th</sup> Gr. Volleyball Coach	.05	3
Megan Crain	7 <sup>th</sup> Gr. Volleyball Coach	.05	0
Jeffery Kurtzman	Var/Res Girls Tennis Coach	.10	23
Nicole Hoffman	Reserve Cheer Coach – Fall	.03	9
Kelsey Stone	7 <sup>th</sup> /8 <sup>th</sup> Gr. Cheer Coach – Fall	.02	2
Cindy Swigart	Destination to Stardom	.06	20
Denise Thompson	Auxiliary Corp Advisor	.03	6
Kelly Jung	Prom Advisor	.02	2

THEREFORE, BE IT RESOLVED THAT: the above individual will be employed pending completion of requirements and pending formation of a team.

Vote: Mr. Broderick\_\_\_\_\_, Mrs. Friebel\_\_\_\_\_,  
Mr. Rose\_\_\_\_\_, Mr. Ridenour\_\_\_\_\_,  
Mrs. White\_\_\_\_\_.

A motion by \_\_\_\_\_, and seconded by \_\_\_\_\_ to approve the Superintendent’s recommendations for the following items:

- 5.19. Adopting the volunteers for athletic events & other school activities as needed for the 2020-2021 school year:
- Greg Mongold – Volunteer
- Scott Rose - Volunteer

Vote: Mr. Ridenour\_\_\_\_\_, Mr. Broderick\_\_\_\_\_,  
Mrs. Friebel\_\_\_\_\_, Mrs. White\_\_\_\_\_.

Abstain: Mr. Rose.

**6. Routine**

A motion by \_\_\_\_\_, and seconded by \_\_\_\_\_ to approve the Superintendent’s recommendations for the following items:

- 6.1. Approving the High School student handbook for the 2020-2021 school year Exhibit #4
- 6.2. Approving the Middle School student handbook for the 2020-2021 school year Exhibit #5
- 6.3. Approving the Auburn Elementary and Dowds Elementary student handbook for the 2020-2021 school year Exhibit #6
- 6.4. Approving the Preschool handbook for the 2020-2021 school year Exhibit #7
- 6.5. Approve changes to the SHS/SMS Extracurricular Handbook Exhibit #8
  - 6.5.1. Approving a Resolution Adopting a Calamity Day Alternative Make-Up Plan Exhibit #9
- 6.6. Adopting the fee structures for the 2020-2021 school year:
 

Grades K-4	\$30.00
Grades 5-8	\$40.00
Sr. High	see Exhibit #4
- 6.7. Shelby City Schools has adopted and is enforcing a nutrition standards policy that considers the requirements of Ohio Revised Code 3313.814 and governs the types of food and beverages that may be sold on the premises of its schools.

Vote: Mrs. White\_\_\_\_\_, Mr. Ridenour\_\_\_\_\_,  
 Mr. Broderick\_\_\_\_\_, Mrs. Friebel\_\_\_\_\_,  
 Mr. Rose\_\_\_\_\_.

**7. Old Business**

A motion by \_\_\_\_\_, and seconded by \_\_\_\_\_ to approve the Superintendent’s recommendations for the following items:

- 7.1. Approving the following policies:
  - GBRA: Family and Medical Leave Act Expansion (Families First Coronavirus Response Act)
  - GBRA-R: Family and Medical Leave Act Expansion (Families First Coronavirus Response Act)
  - GBRAA: Emergency Paid Sick Leave (Families First Coronavirus Response Act)
  - GBRAA-R: Emergency Paid Sick Leave (Families First Coronavirus Response Act)

Exhibit #10

Vote: Mrs. Friebel\_\_\_\_\_, Mr. Rose\_\_\_\_\_,  
 Mr. Ridenour\_\_\_\_\_, Mr. Broderick\_\_\_\_\_,  
 Mrs. White\_\_\_\_\_.

## 8. New Business

A motion by \_\_\_\_\_, and seconded by \_\_\_\_\_ to approve the Superintendent's recommendations for the following items:

- 8.1. Approving a one-time stipend in the amount of \$25 to all employees of Shelby City School District
- 8.2. Adopting a Resolution Condemning Racism and Affirming the Board's Commitment to an Inclusive Education Environment Exhibit #11
- 8.3. Approving the reopening plan for Shelby City Schools for the 2020-2021 school year Exhibit #12
- 8.4. Rescinding the blended learning plan and adopting the remote learning plan for the 2020-2021 school year. Exhibit #13
- 8.5. Adopting a district policy on face coverings. Exhibit #14
- 8.6. Approving an addendum to the E-Rate Consulting Agreement for Funding Year 2020 Exhibit #15
- 8.7. Appoint a delegate and an alternate for the Capital Conference business meeting (November 8-10, 2020)
- 8.8. Re-adopting the IJA, Career Advising policy Exhibit #16
- 8.9. Approving the Title I-D Delinquent Part D, SubPart 2 Partnership agreement between NCOESC and Abraxas Institution Exhibit #17
- 8.10. Approving the Erate agreement with Media Link Outside Plant Management LLC Exhibit #18
- 8.11. Approving the payment of Invoice number EP96861189 to CollegeBoard for 2019-2020 school year in the amount of \$4,750. Exhibit #19
- 8.12. Approving an agreement / tuition contract with the Center for Autism and Dyslexia of Bucyrus, effective August 17, 2020 through May 27, 2021. Exhibit #20
- 8.13. Approving an agreement with K-12 Business Consulting for FY21 Five-Year Forecasting Program Exhibit #21

8.14. Approving a Memorandum of Understanding between the Shelby Board of Education and the Shelby Education Association and the Shelby Association of School Support regarding the school year / calendar for the 2020-2021 school year.

Exhibit #22

8.15. Approving a contract with Edgenuity for online learning.

Exhibit #23

Vote: Mr. Broderick\_\_\_\_\_, Mrs. Friebe\_\_\_\_\_ ,  
Mr. Rose\_\_\_\_\_, Mr. Ridenour\_\_\_\_\_,  
Mrs. White\_\_\_\_\_.

## 9. Other Non-Agenda Items

## 10. Executive Session

A motion by \_\_\_\_\_, at \_\_\_\_\_p.m. and seconded by \_\_\_\_\_ to move into executive session for the following purpose:

- The appointment, employment, dismissal, discipline, promotion, demotion or compensation of school employees or regulated individuals, or the investigation of complaints against a public employee or regulated individual unless such person requests a public hearing
- To consider the purchase of property or the sale of property if premature disclosure of information would give an unfair competitive bargaining advantage to a person whose private interest is adverse to the general public interest
- Conferences with an attorney concerning disputes involving pending or imminent court action
- Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees
- Matters required to be kept confidential by federal law, rules or state statutes



- Discussion of specialized details of security arrangements where disclosure of the matter discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.

*Vote: Mr. Ridenour \_\_\_\_\_, Mr. Broderick \_\_\_\_\_,  
Mrs. Friebel \_\_\_\_\_, Mr. Rose \_\_\_\_\_,  
Mrs. White \_\_\_\_\_.*

A motion by \_\_\_\_\_, at \_\_\_\_\_ p.m. and seconded by \_\_\_\_\_ to adjourn the executive meeting.

*Vote: Mrs. White \_\_\_\_\_, Mr. Ridenour \_\_\_\_\_,  
Mr. Broderick \_\_\_\_\_, Mrs. Friebel \_\_\_\_\_,  
Mr. Rose \_\_\_\_\_.*

### **11. Adjourn**

A motion by \_\_\_\_\_, at \_\_\_\_\_ p.m. and seconded by \_\_\_\_\_ to adjourn the meeting.

*Vote: Mrs. Friebel \_\_\_\_\_, Mr. Rose \_\_\_\_\_,  
Mr. Ridenour \_\_\_\_\_, Mr. Broderick \_\_\_\_\_,  
Mrs. White \_\_\_\_\_.*